



UTKAL UNIVERSITY

VANI VIHAR: BHUBANESWAR –751004

Website <https://utkaluniversity.ac.in>, registrar@utkaluniversity.ac.in

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RECRUITMENT FOR THE POSITION OF PROFESSOR

Established in 1943, Utkal University occupies a foundational place in the higher education landscape of Odisha, emerging from an early generation of public universities that helped to shape the intellectual architecture of modern India. Headquartered at its Vani Vihar campus in Bhubaneswar—spread across a sprawling ecosystem of 460 acres enriched by nature’s bounty—and complemented by the Utkal University Rural Campus at Chandikhole, spread over 66 acres, the University anchors an extensive academic network of nearly 430 affiliated colleges across the state. Embedded within the dynamic intellectual geography of South Asia, it aspires to evolve as a global destination for higher learning. Offering 47 academic programmes across diverse disciplines—including the Social Sciences, Natural Sciences, Pharmaceutical Sciences, and Management—and extending from undergraduate to doctoral levels, the University reflects a wide spectrum of academic engagement. Rooted in a distinguished legacy yet responsive to a transforming knowledge order, it advances cutting-edge curricula, fosters innovation and incubation, and promotes transdisciplinary engagements within contemporary knowledge ecologies. Through its commitment to research excellence and evolving pedagogic practices, it sustains a dynamic interface between heritage, convention, and futurity.

Applications are invited from eligible **Indian Citizens and also Overseas Citizens of India (OCIs)** as per UGC eligibility criteria (UGC Notification 18th July 2018 and subsequent amendments) to fill up the regular faculty positions (including backlog vacancies) of Professor(s)/ Professor-cum-Principal/Director in the following departments as mentioned below:

Details of Vacancy Positions of Professor (Including Backlog Vacancy)							
Sl. No	Department Name	Category				Notification Reference No. / Date:	*Preferred Specialization
		UR	ST	SC	SEBC		
1	A & A Economics	1	1(w)	-	-	UU/PR/A &AEC/01/18.05.2026	1) Financial Economics and FinTech 2) Behavioural Economics and Decision Science 3) Environmental and Climate Economics 4) Agricultural and Food Systems Economics 5) Health Economics and Public Policy 6) Development Economics and Social Policy Analytics 7) Public Policy, Governance, and Regulatory Economics
2	A.I.H.C.A.	1	-	-	-	UU/PR/AIHCA/01/18.05.2026	1) Maritime Archaeology and Oceanic Heritage 2) Archaeology of Climate and Environmental Changes 3) Temple Urbanism and Sacred Landscapes 4) Buddhist Networks and Trans-Asian Cultural Linkage
3	Anthropology	-	-	1(W)PWI	-	UU/PR/ANTH/01/18.05.2026	1) Ethno-Archaeology/ Archeological Anthropology/ Molecular Anthropology / Advanced Physical Anthropology
4	Botany	1PWD+ 1(W)	1	-	-	UU/PR/BO/01/18.05.2026	1) Plant Biotechnology and Molecular Biology/ Cytogenetics and Cell Biology 2) Plant Systematics and Taxonomy/ Environmental Stress biology of plants 3) Microbial Technology
5	Business Administration	1(W)	1	1	-	UU/PR/BA/01/18.05.2026	1) Internet- Enabled Business & Fin Tech

							2)Advanced Costing & Financial Accounting (CA/ICWA Preferred) 3)Decision Sciences & Operations Management (B.Tech with MBA preferred)
6	CDOE (Director)	1	-	-	-	UU/PR/CDOE/01/ 18.05.2026	Expertise in ODL
7	Chemistry	1(W)	-	-	1	UU/PR/CHE/01/ 18.05.2026	1)Spectroscopy / Bio-Organic Chemistry
8	Commerce	-	1	-	-	UU/PR/COM/01/ 18.05.2026	1)Accounting Analytics and Sustainability reporting / Forensic Accounting and Integrated Reporting
9	Computer Science and Applications	1	-	-	-	UU/PR/CA/01/ 18.05.2026	1)Quantum Computing, Blockchain and Cyber Security Cloud and Distributed Computing
10	English	-	-	1(W)	-	UU/PR/ENG/01/ 18.05.2026	1)AI and Digital Humanities, Interdisciplinary Studies
11	Geography	-	1	-	-	UU/PR/GE/01/ 18.05.2026	Regional Development and Planning
12	Geology	-	-	1	-	UU/PR/GEO/01/ 18.05.2026	1)Ore Geology 2)Petrology 3) Paleontology
13	History	-	-	-	1(W)	UU/PR/HT/01/ 18.05.2026	1)Maritime History and Blue Economy Studies, 2) Climate History and Environmental Humanities, 3)Global South, Decolonial and Indigenous Histories 4)Heritage, Memory and Public History.
14	L.L.M	1	-	-	-	UU/PR/LLM/01/ 18.05.2026	1)Legal Pedagogy and Research / Commercial Law
15	Library & Information Science	-	1	-	-	UU/PR/LI/01/ 18.05.2026	1)Knowledge Organization/Library Management/Academic Librarianship 2)Information Storage & Retrieval 3) Management of Library & Information Centers
16	Mathematics	1	-	1(W)	-	UU/PR/MATH/01/ 18.05.2026	1)Design and Analysis of Algorithm 2) Theory of Computation 3) Cosmology 4) Data Science
17	Odia	1	1	-	-	UU/PR/OD/01/ 18.05.2026	1)Odia Language Processing/ Odia Language Technology/ Folklore Studies
18	PM&IR	1	-	-	1(W)	UU/PR/PMIR/01/ 18.05.2026	1)HRM/ HR Analytics/ Employee Relations
19	Philosophy	1	-	-	-	UU/PR/PHIL/01/ 18.05.2026	1)Indian Philosophy 2) Continental Philosophy 3) Philosophy of Law
20	Physics	1	1(W)	1	-	UU/PR/PHY/01/ 18.05.2026	1)Condensed matter theory or fluid dynamics 2) Experimental condensed matter physics. 3) Experimental High Energy Physics 4) Quantum information and Computation
21	Political Science	1	-	-	-	UU/PR/POL/01/ 18.05.2026	1) Peace and Conflict Studies/ Democracy and Global Justice/ Human Rights and

							Constitutional Governance in India
22	Psychology	-	1(W)	-	-	UU/PR/PSY/01/ 18.05.2026	1)Cross-cultural and Indigenous Psychology/ Geriatric and Palliative Care / Psychology of the marginalized 2)Clinical Psychology 3) Health Psychology 4) Counselling Psychology 5) Social & Organizational Psychology
23	Public Administration	-	-	1	-	UU/PR/PA/01/ 18.05.2026	1) Human Resource Management / Public Policy Analytics / Ethical Governance and Accountability
24	Sanskrit	1(W)	-	-	-	UU/PR/SAN/01/18.05.2026	1)Computational Linguistics and NLP / Manuscriptology and Paleography / Textual Criticism
25	Sociology	1(W)	-	-	1	UU/PR/SO/01/ 18.05.2026	1)Sociology of Science & Technology/ Sociology of Media, Popular Culture and Identity 2) Sociology of Conflict & Social Movement
26	ULC (Professor-cum-Principal)	1	-	-	-	UU/PR/ULC/01/ 18.05.2026	
27	Zoology	-	-	1	-	UU/PR/ZOO/01/ 18.05.2026	1)Molecular & System Biology Biochemistry & Physiology/ Advanced Cell Biology & Genomics/ Endocrinology & Reproductive Biology
Total Vacant Positions of Professors: 39		18 (1PWD) (W-5)	9 (W-3)	8 (W-2 +1PWD)	4(W-2)	UR=Un-Reserved, ST= Scheduled Tribe, SC= Scheduled Caste, SEBC- Socially& Educationally Backward Classes, W=Women	

* Specialization mentioned as above are desirable and not mandatory for each discipline.

Reserved for PwBD

a) B, LV; b) HH; c) OA, BA, OL, OAL, BLA, BLOA, CP, LC, Dw, AAV, MDy; d) ASD(M), SLD, MI e) MD involving (a) to (d) above W- Women.

- In case of non-availability of suitable women candidates, the post will be filled up by male candidates from the respective category. Therefore, male candidates can also apply for the posts indicated as women.
- Appropriate number of posts as mentioned above (4% of the sanctioned posts) shall be filled up from the PwBDs category (as per functional classification) for the posts of Professor as per the Rights of Persons with Disabilities Act, 2016, as per availability, suitability and performance of candidates in the interview for the subjects, following Notification No-CG-DL-E-13012021-224370 of Government of India for Recruitment of PwBDs as communicated by the Higher Education Department, Government of Odisha Letter No-19291/HE dated 10.04.2026.

Important dates to be noted by applicants

Sl No	Details	Date
1	University Website for the Notification www.utkaluniversity.ac.in	18.05.2026
2	Link for HIMS portal https://hims.odisha.gov.in	19.05.2026
3	Last date for submission of online application	20.06.2026
4	Last date for receiving hardcopy of the application along with relevant enclosures by Speed Post. Mailing address: The Registrar, Utkal University, Vani Vihar, Bhubaneswar, District-Khordha, Odisha- 751004	29.06.2026

The filled in application should be submitted online in the HIMS Portal (<https://hims.odisha.gov.in/>) which will be available from 19.05.2026 onwards. Candidates are required to complete the application in all respects and upload all supporting documents on or before 20.06.2026. In addition., a hard copy of the downloaded and submitted application along with all relevant documents must be sent only via Speed Post/Registered Post to: **The Registrar, Utkal University, Vani Vihar, Bhubaneswar, District-Khordha, Odisha- 751004** on or before 29.06.2026. For details like essential qualifications, general terms and conditions, application form, general instructions, how to apply etc, please visit the University website: www.utkaluniversity.ac.in.

How to apply

1. Candidates willing to apply for one or more post are to apply online separately paying application fee for each application.

2. The online application can be filled in multiple sessions.
3. Application shall be received online as per the format. No other format of application or CV should be sent against this advertisement by email or in any other means.
4. Persons employed in Government/Public Sector Enterprise/Autonomous Bodies should forward a copy of their application through proper channel or should furnish a No Objection Certificate (NOC) from the competent authority or employer.
5. Upload the soft copy of documents with the online application form as per the instructions.
6. Submit the hardcopy of the applications as per the uploaded format along with the attachment and photograph.

Application Fees

For general and SEBC category ₹2000/- (Rupees Two Thousands only) and for SC, ST, PWD, women category ₹1000/- (Rupees One Thousand only) to be paid online as per the bank details given in the online portal.

Modifications / Additions / Deletions to the above-mentioned positions / specializations or any other changes due to administrative exigencies shall be notified only on the Website of the University for information of the applicants till the last date for submission of the online applications.

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UTKAL UNIVERSITY

Essential Qualification for the Post of Professor: (Pay level-14 as per 7th CPC)

- As per the UGC notification 18th July, 2018, clause no. 3.4 & 3.5. a minimum of 55% marks (or an equivalent grade in a point-scale, wherever the grading system is followed) at the Master's level shall be the essential qualification for direct recruitment of teachers and other equivalent cadres at any level.
- A relaxation of 5% shall be allowed at the Bachelor's as well as at the Master's level for the candidates belonging to Scheduled Caste/Scheduled Tribe/Other Backward Classes (OBC)(Non-creamy Layer)/Differently-abled ((a) Blindness and low vision; (b) Deaf and Hard of Hearing; (c) Locomotor disability including cerebral palsy, leprosy cured, dwarfism, acid-attack victims and muscular dystrophy; (d) Autism, intellectual disability, specific learning disability and mental illness; (e) Multiple disabilities from amongst persons under (a) to (d) including deaf-blindness) for the purpose of eligibility and assessing good academic record for direct recruitment. The eligibility marks of 55% marks (or an equivalent grade in a point scale wherever the grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible, based only on the qualifying marks without including any grace mark procedure.
- A relaxation of 5% shall be provided (from 55% to 50% of the marks) to the PhD. Degree holders who have obtained their Master's Degree prior to 19 September 1991.

Eligibility (A or B):

A.

- i. An eminent scholar having a Ph.D. degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research with evidence of published work with, a minimum of 10 research publications (Clause-12) and a total research score of 120 as per the criteria given in Appendix II, Table 2 of UGC Regulation No. F.1-2/2017(EC/PS), 18th July 2018.
- ii. A minimum of ten years of teaching experience in university/college as Assistant Professor/Associate Professor/Professor or research experience at equivalent level at the University/National level Institutions with evidence of having successfully guided doctoral candidate.

**Or
B.**

An outstanding professional, having a Ph.D. degree in the relevant/allied/applied disciplines, from any academic institutions (not included in A above) / industry, who has made significant contribution to the knowledge in the concerned/allied/relevant discipline, supported by documentary evidence provided he/she has ten years of experience.

General terms condition for Recruitment of Teaching posts

SERVICE CONDITIONS

1. The University is governed by the rules and regulations of the Higher Education Department, Government of Odisha and as amended from time to time.
2. Appointment to the posts will be made as per the University Act and Statute. Pay and other allowance as applicable to the faculty members will be admissible as sanctioned by the Government of Odisha from time to time.
3. Minimum qualifications and selections for direct recruitment as Professor is as per UGC Regulations Notification No. F.1-2/2017(EC/PS), 18th July 2018 and as amended from time to time.
4. The retirement age and other conditions shall be as per the norms of Higher Education Department, Government of Odisha. Presently superannuation age is 60 years.
5. Reservation of posts will be according to the Government of Odisha norms.
6. The selection committee shall be as per the UGC notification 18th July, 2018 and the pay

structure shall be as approved by the Government of Odisha.

7. All other conditions shall be mutatis mutandis as per Higher Education Department, Government of Odisha.

General Instructions to the Candidates

1. Online applications are invited for posts of Professors in various disciplines in the University as per the table till this advertisement is kept open on the Utkal University website. (As per closing date mentioned). **Candidates are advised to visit University website from time to time & remain updated.**
2. Starting date of online application is 19.05.2026 and closing date of online application is 29.06.2026 midnight.
3. Applications to be submitted online at the HIMS portal (the link will be available on link <https://hims.odisha.gov.in>. The candidate should download the PDF format of the application generated after submitting the application form.
4. Only matriculation/SSC certificate/ equivalent pass certificate issued by the concerned educational board will be considered as proof of date of birth. No other document will be accepted for verification of date of birth.
5. Candidates belonging to reserved categories such as SC/ST/SEBC, etc. shall submit valid caste certificates issued by the competent authority in the prescribed format as per the guidelines of the Government of Odisha. Such candidates must also be domiciles/permanent residents of the State of Odisha for availing reservation benefits.
6. The candidates applying under PWD Category are required to submit the Disability Certificates issued by the competent authority in the format prescribed by the Government of Odisha for this purpose.
7. (a) The period spent by the candidates to acquire **M.Phil. or Ph.D. degree** shall not be **considered as research experience**.
(b) As per the UGC communication dated 1st March, 2016, a certificate from the employer/ Head of the Institutions/University has to be uploaded mentioning that the period of active service spent on pursuing Research Degree, i.e. for acquiring Ph.D. simultaneously without taking any kind of leave may be counted as teaching experience for the purpose of direct recruitment/promotion to the post of Associate Professor and above.
8. The hard copy of application of those applicants who have applied online before closing date will be accepted if it reaches as per SI. no. 14.
9. Essential requirement as per the UGC regulations 2018 must be presented with evidence duly signed by the competent authority of the Institution or University. In absence of supporting documents such claims will not be considered.
10. For every score claimed in the application, appropriate self-attested supporting document (s) must be attached with the hardcopy of the applications. **Any entry/claim made in the application without supporting documents as evidence will not be counted towards score claimed for the position applied.**
11. Experience in research will be considered from the date of award of Ph.D. degree. Sufficient evidence should be presented for claiming the advertised specialization.
12. Publications:
 - a. Opinions or comments, commentary articles, book reviews, and editorials published in journals will not be considered as research publications. Articles published in conference proceedings will not be considered as publications.
 - b. Publication in predatory/dubious journals(<https://iqac.uohyd.ac.in/wp-content/uploads/2024/10/UoH-Mandate-on-Publications.pdf>) or presentations in predatory/ dubious conferences will not be considered at any point in the selection process.
 - c. In terms of UGC Public Notices dated 14-06-2019 and 16-09-2019, publications will be accepted based on the assessment of their quality and not merely on the basis of the journal being present on the UGC list/ Peer-reviewed/ UGC-CARE/Scopus/WoS data bases.
 - d. Assessment of publications shall be as follows: -

Publication prior to 14-06-2019	UGC Cancelled list
Publications from 14-06-2019 to 26-06-2025	Scopus/Web of Science/ UGC Care
Publications from 27-06-2025	Scopus/Web of Science

13. Candidates above 60 years will not be eligible to apply.
14. No hard copy will be considered if the applicant fails to submit the online application as per closing date.
15. The application fees as applicable to be paid online (non-refundable) as per the bank details given in the online portal.
16. Candidate applying for more than one post will have to apply separately for each post and pay applicant fee for each post.
17. Applications without applicable fee will be summarily rejected.
18. Submission of hard copy Application Form:
As the application is online, the candidate must submit the hard copy of application on the prescribed format published on the website along with the copies of uploaded certificates/documents by the closing date stipulated for submission of hard copies through Speed Post to: **The Registrar, Utkal University, Vani Vihar, Bhubaneswar, District- Khordha, Odisha- 751004** must reach on or before 29.06.2026. (Courier/ordinary post/ hand delivery will not be accepted.)

The envelope must be superscribed "APPLICATION FOR THE POST OF PROFESSOR" along with advertisement No. _____ and Date _____.

19. Candidates should produce all the self-attested documents as per application form and subsequently placed mentioning the serial number against which the document is attached.
20. No TA/DA shall be paid to the candidates for attending the interview.
21. Eligibility of a candidate and satisfaction of any other short-listing criteria shall be considered as on closing date of submission of online application.
22. Incomplete Application form in any respect and/or not in the prescribed proforma or without required documents will not be entertained and will be rejected without assigning any reason thereof and no further correspondence will be entertained in this regard.
23. If more than one application is submitted by the candidate for the same post, only the application submitted latest within the last date of submission shall be considered. Application in part is not acceptable.
24. The University reserves the right not to fill up any or some of the vacancies advertised without assigning any reason thereof.
25. Application submitted after the last date will not be entertained.
26. **In case of any inadvertent mistake in the process of selection, which might be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate(s).**
27. No correspondence will be entertained from candidates (not called for interview) regarding conduct and result of interview and reasons for not being called for interview.
28. Canvassing in any form will be subjected to disqualification of candidature.
29. The prescribed qualifications and experience are minimum and the mere possessing the same does not entitle the candidate to be called for interview. The University will have the right to restrict the candidates and short list most suitable candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed or by any other condition that may deem fit.
30. In cases of any disputes, any suits or legal proceedings against the University, the jurisdiction shall be restricted to the Courts in Bhubaneswar and Cuttack, Odisha.
31. The University reserves the right to **revise/reschedule/cancel/suspend the advertisement/ recruitment process without assigning any reason. The decision of the University shall be final & binding and no appeal/correspondence shall be entertained.**
32. For reference, UGC NORMS (WHEREVER APPLICABLE AND AS AMENDED FROM TIME TO TIME) MAY BE DOWNLOADED FROM UGC WEBSITE.
33. **Any change or amendment in this advertisement shall be displayed on the University website only. Therefore, the aspiring candidates are advised to visit University website regularly and remain updated till the last date.**
34. Application without signature will not be considered and rejected without refund of application processing fees.
35. Upload your documents in PDF / image format. Ensure the readability.
36. Upload your photograph in JPEG format with a size of less than 200kb.
37. While applying the applicant should ensure that he/she fulfils the eligibility and other conditions/norms mentioned above and that the particulars furnished by him/her are correct in all respect. In case it is detected at any stage of recruitment including the joining and continuing in the post that the candidate has furnished incorrect/false information or has suppressed any facts then the appointment / service will be summarily terminated.
38. In service, candidates are required to forward the hard copy of application through proper channel along with the NOC from the employer, so as to reach the University as per the last date specified. However, to avoid delay, the candidate may submit an advance copy of the application, but ensure the application is forwarded through the proper channel before the last date of submission of application. In such cases, short listed candidates must submit the NOC at the time of interview.
39. No request for change of post(s) and update of new information in the application form will be entertained after the last date of application.
40. Any other relaxation and reservation as applicable but not mentioned shall be as per the Govt. of Odisha, as notified from time to time.

(Appendix-II) (As per UGC Regulations, 2018)

Table 2

Methodology for University and College Teachers for calculating Academic/Research Score

(Assessment must be based on evidence produced by the teacher such as: copy of publications, project sanction letter, utilization and completion certificates issued by the University and acknowledgements for patent filing and approval letters, students' Ph.D. award letter, etc.,)

S.N.	Academic/Research Activity	Faculty of Science /Engineering / Agriculture / Medical /Veterinary Sciences	Faculty of Languages Humanities / Arts / Social Sciences / Library /Education / Physical Education Commerce / Management other related disciplines

1.	Research Papers in Peer-Reviewed or UGC listed Journals	08 per paper	10 per paper
2.	Publications (other than Research papers)		
	(a) Books authored which are published by ;		
	International publishers	12	12
	National Publishers	10	10
	Chapter in Edited Book	05	05
	Editor of Book by International Publisher	10	10
	Editor of Book by National Publisher	08	08
	(b) Translation works in Indian and Foreign Languages by qualified faculties		
	Chapter or Research paper	03	03
	Book	08	08
3.	Creation of ICT mediated Teaching Learning pedagogy and content and development of new and innovative courses and curricula		
	(a) Development of Innovative pedagogy	05	05
	(b) Design of new curricula and courses	02 per curricula/course	02 per curricula/course
	(c) MOOCs		
	Development of complete MOOCs in 4 quadrants (4 credit course)(In case of MOOCs of lesser credits 05 marks/credit)	20	20
	MOOCs (developed in 4 quadrant) per module/lecture	05	05
	Content writer/subject matter expert for each module of MOOC (at least one quadrant)	02	02
	Course Coordinator for MOOCs (4 credit course)(In case of MOOCs of lesser credits 02 marks/credit)	08	08
	(d) E-Content		
	Development of e-Content in 4 quadrants for a complete course/e-book	12	12
	e-Content (developed in 4 quadrants) per module	05	05
	Contribution to development of e-content module in complete course/paper/e-book (at least one quadrant)	02	02
	Editor of e-content for complete course/ paper /e-book	10	10
4	(a) Research guidance		
	Ph.D.	10 per degree awarded 05 per thesis submitted	10 per degree awarded 05 per thesis submitted
	M.Phil./P.G dissertation	02 per degree awarded	02 per degree awarded
	(b) Research Projects Completed		
	More than 10 lakhs	10	10
	Less than 10 lakhs	05	05
	(c) Research Projects Ongoing :		
	More than 10 lakhs	05	05
	Less than 10 lakhs	02	02
	(d) Consultancy	03	03
5	(a) Patents		
	International	10	10
	National	07	07
	(b) *Policy Document (Submitted to an International body/organization like UNO/UNESCO/World Bank/International Monetary Fund etc. or Central Government or State Government)		
	International	10	10
	National	07	07
	State	04	04
	(c) Awards/Fellowship		
	International	07	07
	National	05	05

6.	*Invited lectures / Resource Person/ paper presentation Seminars/ Conferences/full paper in Conference Proceedings (Paper presented in Seminars/Conferences and also published as full paper in Conference Proceedings will be counted once)		
	International (Abroad)	07	07
	International (within country)	05	05
	National	03	03
	State/University	02	02

The Research score for research papers would be augmented as follows :

Peer-Reviewed or UGC-listed Journals (Impact factor to be determined as per Thomson Reuters list) :

- | | | |
|---|---|-----------|
| I. Paper in refereed journals without impact factor | - | 5 Points |
| II. Paper with impact factor less than 1 | - | 10 Points |
| III. Paper with impact factor between 1 and 2 | - | 15 Points |
| IV. Paper with impact factor between 2 and 5 | - | 20 Points |
| V. Paper with impact factor between 5 and 10 | - | 25 Points |
| VI. Paper with impact factor >10 | - | 30 Points |
- VII. Two authors: 70% of total value of publication for each author.
VIII. More than two authors: 70% of total value of publication for the First/Principal/Corresponding author and 30% of total value of publication for each of the joint authors.
Joint Projects: Principal Investigator and Co-investigator would get 50% each.

Note:

- Paper presented if part of edited book or proceedings then it can be claimed only once.
- For joint supervision of research students, the formula shall be 70% of the total score for Supervisor and Co-supervisor. Supervisor and Co-supervisor, both shall get 7 marks each.
- *For the purpose of calculating research score of the teacher, the combined research score from the categories of 5(b). Policy Document and 6. Invited lectures/Resource Person/Paper presentation shall have an upper capping of thirty percent of the total research score of the teacher concerned.
- The research score shall be from the minimum of three categories out of six categories.

Brief information on selection process

1. The application received by due date shall be screened / scrutinized only.
2. The list of eligible and ineligible candidate(s) will be displayed on the website.
3. The Screening / Scrutiny and subsequent selection will be as per the UGC Notification 18th July 2018 and supported by the Act and Statute of the University.
4. The composition of the selection committee will be as per UGC Notification 18th July 2018 of the University.
5. The candidate will be judged holistically i.e. cognitive domain (Knowledge in the subjects' domain), Psychomotor domain (experience and skill) and affective domain (received and response to question, confidence etc.) the vision and strength of the candidate to empower the students for Vikashit Odisha and Vikashit Bharat including Aatmanirbhar Bharat will also be judged.
6. The candidate called for interview shall come prepared with a PPT as per the following; The PPT should include a brief biodata, subject domain strength, practical skills, student empower strategy, use of AI in pedagogy, funded research projects, consultancy research, potential for national/international collaborations, vision for the University and nation building.
7. Candidates are required to bring with **them all relevant original documents**. They are required to bring only the downloaded application form from the HIMS portal. No other application or format is acceptable (for hardcopy).

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