



UECH - “Employability & Soft Skills” (ESS) Qualitative Analysis & Feedback

Background:

The Utkal Entrepreneurship and Career Hub (UECH) organizes a series of programs on promoting the importance of “**Soft Skills**” in developing professional growth along with career building for students both for campus and affiliated colleges of University.

“**Employability & Soft Skills**” (ESS) helps students in career development. It is intended to be an integrated program of UECH for promoting the spirit of “**Skills**” for non-technical University students also. Alongside UGC mandate NIRF of the MHRD also highlights the importance of student’s employability. NAAC has made it mandatory to focus on student’s employability. UGC has now made it mandatory for all HEIs to get accredited by NAAC 2022.NEP (National Education Policy) also emphasizing on developing technical and “soft skills” amongst UG/PG students.

ESS Objective:

- To enhance one’s ability to be fully self-aware by helping oneself to overcome all fears and insecurities and to grow fully from inside out and outside in
- Understand the Importance of “**Soft Skills**” for better employability.
- Orientation on scope / opportunities of Soft Skills for professional and personal growth.
- Understand the challenges faced by the students in getting jobs during the pandemic and the lockdowns..
- Holistic development of students for better employability.
- Equipping youth with market-relevant skills.
- To provide opportunity for realizing one’s potential through practical experience.

Target Audience:

Utkal University campus students from across all the P.G departments of Utkal University and also new campus. Each “Employability & Soft Skills” (ESS) session (batch wise) will be hosted for a minimum of 40-50 participants.

Employability & Soft Skills (ESS) Session Topics:

Each “ESS” Session - 90 minutes. (Twice / thrice on working days). **Time:** 3.30-5.00pm
Mode: Preferably Offline. Total “**ESS**” sessions 13-15 sessions. Complete interactive and accelerated learning sessions.

Venue: D7, UECH Capacity Building Hall, New Academic Block,
(Centre for Innovation & Incubation) Utkal University Campus.

- **Time Management**
- **Interpersonal Skills**
- **Communication skills**
- **Body Language**
- **Presentation Skill**
- **Personality Development**
- **Team Work**
- **Group Discussion – Personal Interview (GDPI)**
- **Business etiquettes**
- **Social Skills**

Outcome:

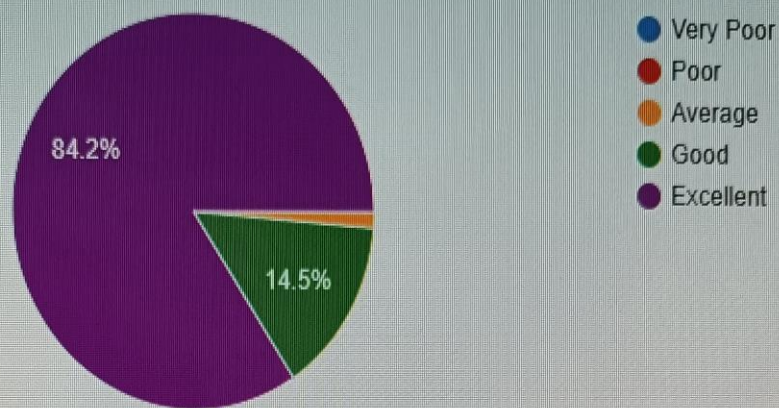
- Equip students with market relevant skills regarding capacity building and skill development both for employability and entrepreneurial skills
- Gain self-competency and confidence
- Cracking different interviews in different sectors.
- Understanding the importance of **“Soft Skills” for better “Employability”**.
- Gain an edge through professional competency
- In-depth analysis and solutions for challenges faced by the students during the interview process.
- Learning strategies to upgrade skills along with domain knowledge.
- Participation e-certificates are provided after completion of “ESS” sessions.

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Employability & Soft Skills (ESS) Sessions Qualitative Analysis & ESS Feedback.

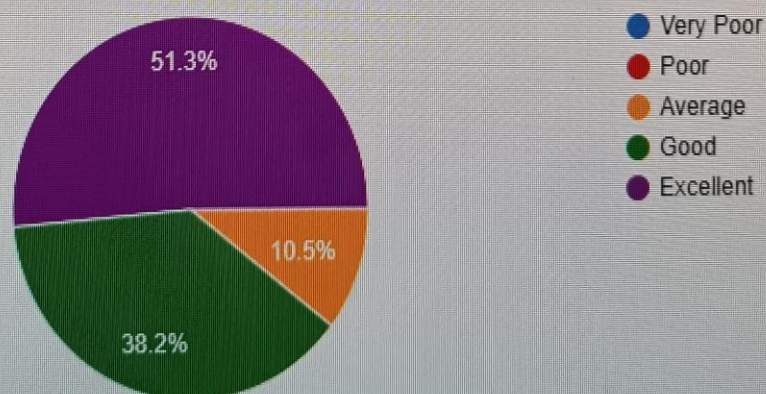
1. How do you find the objective of UECH-ESS (Employability & Soft Skills) sessions for the benefits of UU campus students?

76 responses



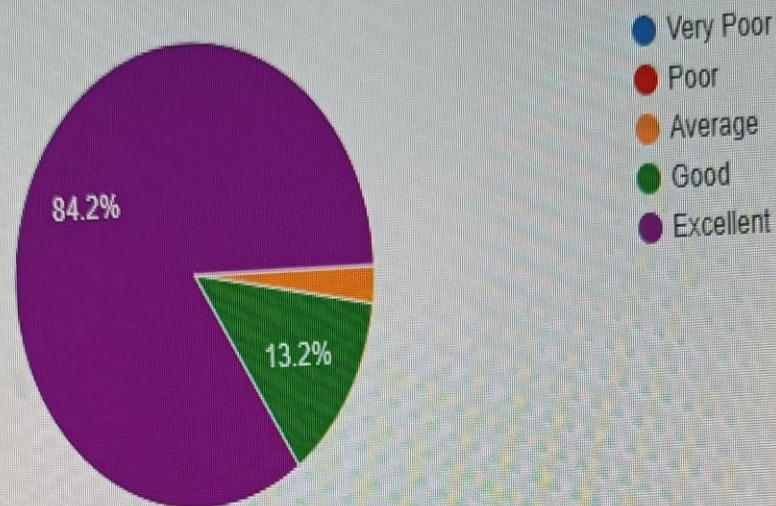
2. What's your individual level of improvement / understanding / effectiveness regarding the importance of "Employability & Soft Skills" (ESS) for up-skilling the students of Utkal University.

76 responses



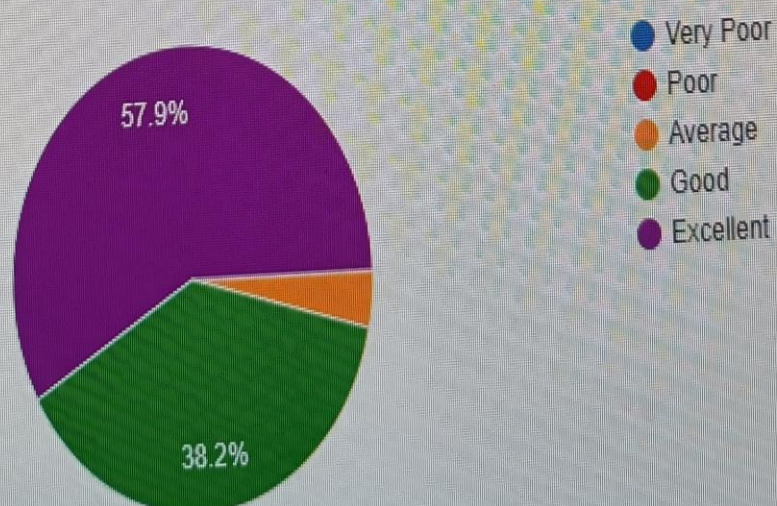
3. Do you recommend/suggest UECH to continue such "Employability Enhancement" (e.g. ESS / YEP / TCS- iON Career Edge / SEEP / Beyond Books / Skill Development & Capacity Building) programs for campus students of Utkal University.

76 responses



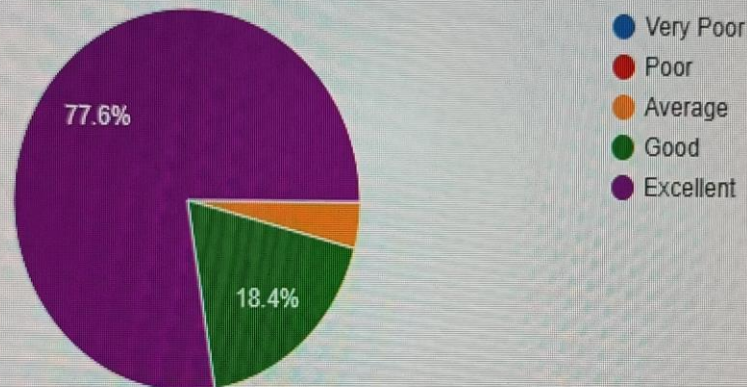
4. Relevance of "Employability & Soft Skills" (ESS) towards your present career progress / development.

76 responses



5. Do you advise UECH to conduct such programs at different affiliated colleges (UG / PG) of Utkal University spread across 09 districts of Odisha.

76 responses



ESS Feedback / Suggestions

- This is an amazing course. I would love to recommend all that please attend the class regularly for your betterment. Thank you.
- No Suggestions, it's a great initiative by UECH, it should be boost student's soft skill which will be help for them in near future.
- Thank you so much, sir for such beautiful sessions, which helped us to open up and glow out our hidden talent and boost our skills. The sessions were highly interactive and informative.
- It's very much essential for us.
- It has given me confidence and learnt so many things which can be helpful to achieve my goal. It has given me a new perspective and zeal to achieve anything which I want .Thank so much sir for your true efforts.
- I found it much more useful .there were less offline sessions due to lockdown. Could have been more effective through more offline sessions. I'm really looking for more such programs
- Very nice session
- Overall sessions are amazing. After attending those classes I learnt the skill to represent myself in front of public flawlessly. Thank you Utkal University and thank you very much UECH for this unique initiative.
- During the time of admission into Utkal University, this course should be introduced to every student so that maximum student can be benefitted.

- One of the best courses I have ever attended.
- Thank you sir for boosting up my self-confidence.
- Yes, this employability soft skills session was excellent and it is more beneficial for all the students (PG/UG) of Utkal University.
- I am very much helpful from this session. It's helping me for the development of my communication skill. It develops my strength like i am able to attend the interview without any hesitation. Thank you.
- I have gain more confidence to introduce world. Thank You UECH for giving us such opportunities.
- With all the hype around soft skills, it's important to have an understanding of what they really are. Soft skills are non-technical skills that impact the way you absorb information, do your day-to-day work, interact with others, team work, problem solving, etc. Soft skills include interpersonal skills, communication and listening skills, emotional intelligence, time management, etc. So having these in any field is need of the hour.
- Thank you to Utkal University and UECH- ESS (Employability and Soft Skills) sessions. I felt an overall improvement in me through these sessions, gradually I become more confident and sorted.
- The Employability and Soft Skills (ESS) program conducted by Utkal Entrepreneurship & Career Hub (UECH) has helped me to become more confident, know my strengths & weakness, improve my communication & analytical skills. Such programs are necessary for everyone to give a tough competition in any sector and also to become the best version of one. I would suggest making ESS program compulsory for all the university students.
- UECH is good for those students who are preparing for competitive exam or for any kind of job. It also enhances the skill of the student and makes you strong from inside.
- I hope you keep continuing programs like this.
- Soft skills are the most necessary human skills that help you achieve success in both professional and personal lives.
- I really found the soft skill program very helpful and a turn point for many students to build up their confidence.
- More and more promotions of this program should be done to make all the students aware about this type of a program.
- It has changed my life. It has made me stronger. For the first time I have gained confidence and encourage to face this world.
- I hope UECH will collaborate with more industry experts and entrepreneurs.
- It's was really a brain storming session. I really liked it. Thank you for giving such wonderful lesson that would definitely help us in future.
- I got a lot of knowledge from that session. My communication skill is grown gradually by that session. I am grateful towards the ESS class.
- Due to Covid second classes were conducted really less.it will be better for the students if they have this kind of class at every department

- Amazing initiative, helps to bridge the gap between the classroom and the industry, making students market-ready, and this has personally helped me to achieve my potential to the fullest extent and I wish other students to get this opportunity so that they can upgrade their skillsets and broaden their horizon
- ESS program is very good for each and every student; everyone needs to take advantage of this program. I personally like it very much. Because it helped me to improve my confidence to talk in front of others. Thank You very much for giving me this opportunity.
- It's really my pleasure to be a part of these kinds of programs. I hope we can continue these kinds of programs so that students like me can learn a lot from this. Start this session in every department.
- Just keep up the good work!
- It's an excellent initiative which is the current and most important skill we need to be confident with, which no one brings us as a course.
- I'm very much thankful to UECH and specially Khan Sir for conducting such a beautiful program. I think, it will be better if ESS classes will be held in holidays. So that more students can participate and take benefits of this program.
- It's an awesome session where we get to know and learn many important and useful soft skills which really very important for our future preparation in various fields. Thank you so much sir for conducting such session for UU students.
- There should a program to test the progress of the student in learning soft skill
- No suggestions. I just want to say that please continue this program .Youngsters will definitely get benefits from this.
- It was a really very inspiring sessions. Came across a lot of new things.
- Conduct such types of programs.
- This program develops our Employability & soft skills towards our career.
- Everything thing in this program is well planned
- Need to introduce different kinds of personality for motivating purpose.
- https://docs.google.com/forms/d/1NYpRTSAffYJEUOK8_AyOGouZdKcDBGilGog-Z7IDrAk/edit