

INSTITUTIONAL DEVELOPMENT PLAN

2017-2022



UTKAL UNIVERSITY
Vani Vihar, Bhubaneswar 751004, Odisha
www.utkaluniversity.nic.in

PREAMBLE

Established on 27th November, 1943, Utkal University, Bhubaneswar is the 17th oldest University in India and the first University in the state of Odisha. A teaching-cum-affiliating university caters to the learning needs of about 300,000 students in the University campus and 350+ affiliated colleges/Institutions including 16 autonomous colleges spreading over 9 districts of Odisha and offering UG and PG programmes general, medical, paramedical, and professional subjects as well as special education for differently-abled students.

It has 27 departments which are also the reputed research centres in the country. It also offers 17 Self-financing Courses in allied/interdisciplinary subjects. The University is accredited with A+ grade by the National Assessment and Accreditation Council (NAAC), Bengaluru in December 2016.

A new campus in the rural area has been established in the year 2017 at Siha, Chandikhole, 60 kms from the main campus to cater for the need of rural people for education and skill development.

University has a rich legacy of quality research publications in the fields of Science, Humanities, Literature, Commerce and management etc. Several Departments of the University are recognized for getting special grants under UGC special assistance, DST-FIST, and DST-PURSE programmes. The University has the distinction of being selected as one of the top ten state Universities in India and funded under Rastriya Uchhatar Siksha Abhiyan 2.0 (RUSA 2.0) by the Government of India. The University is planning to Institutional Development Plan (IDP) to the Government of Odisha for the grant under World Bank-supported Odisha Higher Education Programme for Equity and Excellence (WB-OHEPEE) to achieve excellence in higher education while addressing issues and challenges of equity, governance and sustainability.

Based on the IDP, the University designed a strategic plan to set out a framework of commitments and priorities for the University, departments, centres etc. The plan has been drafted after consultation with all stakeholders. The objective of preparing this plan is to ensure reform and quality in all activities of the University.

VISION

To be a centre of excellence in higher education with an innovative focus on teaching, learning, research, consultancy and extension activities so as to help build a creative, enlightened and productive civil society.

MISSION

- To provide the students with knowledge, skill, values, and sensitivity necessary for a good citizen
- To generate and disseminate knowledge through interdisciplinary research and creative inquiry for creating a meaningful and sustainable society.
- To equip the students with problem-solving, leadership and teamwork skills and to inculcate in them a sense of commitment to quality, ethical behaviour and respect for others.
- To provide a platform for the free flow of ideas and to create a climate which fosters discovery, creativity and professional development.
- To ensure academic excellence in his dynamic knowledge economy by exposing the students to new ideas, new ways of understanding, and new ways of knowing their intellectual and spiritual odyssey.

CORE VALUES

- Stimulate innovation, creativity and scholarship
- Foster equality and gender sensitivity
- Value, excellence, quality and service
- Transparent, accountable and responsive governance with a human touch
- Commitment to service that respects and promotes human dignity
- To cultivate openness of mind and Catholicity of outlook

STRATEGIC PLANS

In the face of a fast-changing world with IT integration in the education system, the strategic goals of the University need to be dynamically revised. In the coming five years (2018-23), we envisage the following major Strategic goals:

ACADEMIC EXCELLENCE

Utkal is known for its academic excellence since its inception and continues to fulfil the educational requirements of diverse sections of society in the core and applied academic disciplines. In the next five years, the University envisages achieving academic excellence at all levels through the adoption of more multidisciplinary and skill-oriented courses in curricula, blended teaching methods, and focus on the development of soft skills, communication, creative thinking and flexibility.

Strengthening of academics/Teaching-learning and Evaluation:

- Enriching course curricula as per global standards with greater flexibility of all programmes in line with present-day requirements.
- More emphasis to introduce new and interdisciplinary courses (professional, skill-based, value-added) to make education accessible to students from rural areas and less privileged sections of society.
- Generic value-added courses to address transferable and life skills (like emotional intelligence and life skills, decision making, yoga, stress management, human values, and professional ethics and courses for value of addition to the existing programme etc.)
- Development of a facile feedback collection mechanism from all stakeholders and refinement in academic programmes and teaching-learning process based on rigorous analysis of feedback.
- Development of a structured mechanism for the attainment of performance outcomes of students and evaluative reforms
- Development of an Innovation and incubation centre to provide a platform for start-ups by budding entrepreneurs and intrapreneurs to convert their innovative ideas into commercially viable processes/products.
- Institution of some interdisciplinary courses with the support of OHEPEE and RUSA 2.0 funds. Synergizing the academic programme with Research centres for interdisciplinary courses.
- Designing and launching some more job-oriented professional and vocational programmes of short-term duration.

- Introduction of some skill-based online courses from platforms like MOOC, SWYAM etc.
- More collaboration with research institutions, industries, etc. for internship programmes.
- Use of blended teaching methodology involving traditional, interactive, and ICT-enabled pedagogical techniques.
- Development of e-study materials in all subjects and making them available on the website.
- Focus on Student Centric Methods for Enhancing Learning Experience
- Strengthening career counselling cell to support students for progression and employability.
- Modernization/Renovation of student laboratories, and museums.
- Establishment of an International office to promote the internationalization of programme of Utkal University and facilitate the University administration.
- Strengthening the existing examination system with IT integration for reform in examination procedures and process
- Question bank

RESEARCH, INNOVATION AND EXTENSION

Building and consolidating on University's research competence and quality output is one of the top priorities of the University. Major emphasis will be given to the upgradation of existing research facilities and inter/transdisciplinary research in the coming years through RUSA 2.0, WB-OHEPEE and other funded projects.

Strategic plans

- Research Capacity building through expansion of research horizon, Interdisciplinary/trans-disciplinary research (inside and outside the University) and quality.
- Establishment of Centre of Excellence under RUSA 2.0 and WB-OHEPEE programmes for the promotion of interdisciplinary/trans-disciplinary research.
- Enrichment of Departmental Infrastructure for Research
- More MoUs with National/ International Organisations for Collaborative research.

- Promotion of quality publications, Patents, IPR and consultancy services. Increase number of Research Publications per faculty in UGC CARE, SCOPUS indexed journals as well as improve h-index of University.
- Faculty/Research Scholar Exchange within and outside India. Short-term faculty development programme.
- Allocation of seed research grants to young faculty or as special grants for specific work leading product/patent/IPR/process/quality publication(s).
- Creating and promoting research funding to support non-funded research projects of University faculty.
- Recognizing and rewarding good publications and contributions of faculty members and scholars in academic publications and events.
- Research conclave at regular intervals
- Efforts for more outreach activities and inclusive research
- Establishment of Central Instrumentation facilities for housing high-end equipment.
- Revival/Establishment of of Chair professors
- Continuation of the best practices in extension activities and preparation of comprehensive roadmap for future

INFRASTRUCTURE AND LEARNING RESOURCES

- Renovation/ Repairing of existing buildings including departments, Parija library, auditorium, guest house, staff quarters, Computer centre, etc.
- Construction of New buildings under RUSA-Fund, dedicated buildings HRDC, BARC-Outreach centre, boundary wall, day care centre, language blocks, etc.
- Renovation/Upgradation of laboratories, Market Complex, Cafeteria/ Restaurants
- Repairing of the Internal Roads, pedestrian friendly roads
- Landscaping and Beautification of campus in general for better utility to stake holders as well as society.
- Practicing cleanliness at facilities and amenities across the campus. Up gradation of health complex with adequate medical personnel
- Augmentation of facilities for differently abled (DA) students, visually challenged students.
- Augmentation of physical facilities for teaching-learning i.e. Smart Class rooms, State of the art Laboratory & equipment, E-Learning facilities etc.

- Enrichment of library and various digital learning resources.

STUDENT SUPPORTS

- More focus on progressive academic processes like enhancement of student centric academic culture and capacity building initiatives
- Strengthen student participation and developmental aspects by way of formation of different clubs, Student's representation in various committees, participation in social and welfare activities.
- Development of progression opportunities for students and faculty through proper guidance for a progressive career plan for every student; Strengthening Career counseling and placement activity
- To enhance Employability and Entrepreneurial Capabilities among students through workshops, guest lectures, corporate interactions, seminars etc. to connect students with industry; incubation centre; MoUs with industry for placement, internships, projects etc.
- Battery operated vehicle in the campus to facilitate DA students
- Provision of financial supports for summer project and other programme
- Formation of Utkal Alumni Association and strengthening department alumni activity
- Generation of more corpus fund from alumni and their interactions with students, engagement of alumni in developmental activities, strengthening of financial contribution from alumni for academic augmentation

GOVERNANCE, LEADERSHIP AND MANAGEMENT

- Articulation of Vision, Mission and Institutional goals perspective plan; policy;
- Institutional performance and benchmarking
- Ensuring good and decentralization/participatory governance to make the system transparent, fair and accountable
- Effective Grievance Redressal mechanism for both staff and students.
- Effective Financial Planning and resource mobilization Automation: Adoption of e-governance mechanism at all levels like admission, office/account and examinations.
- E-governance mechanism will be adapted at all levels towards paperless office
- A vibrant website of the University with provision of all information, formats, forms etc.

- Reformation in Examination process – online examination in selective subjects/courses
- Strengthening the affiliated colleges under the University under WB-OHEPEE programme.
- Strengthening College Development Council for better coordination with affiliated colleges, fast affiliation processes
- NAAC assistance to colleges for accreditation/re-accreditation
- Empowerment of teaching and administrative staff through professional development through professional development
- Strengthening the IQAC with focus on Regular Academic and Administrative Audit (AAA); 3rd cycle NAAC accreditation of University, participation for NIRF ranking; etc.

INSTITUTION VALUES AND BEST PRACTICES

- More initiatives for Gender and Social Equity: Sensitization of students and staff for gender and social equality, Conducting awareness camps.
- Promotion of environmental consciousness and sustainability for ensuring clean and pollution free environment - Rain water harvesting, electrical vehicle, plastic less campus, paperless office, use of bicycle etc besides Green Audit, Energy audit, promotion to alternative energy sources
- Harnessing the use of renewable energy resources to augment the existing energy sources
- Promoting healthy environment friendly practices by making a vehicle free zone in the campus.
Encouraging use of green /eco-friendly products
- Initiatives for enrichment of human values and conscience of ethics
- Promotion to best practices like fostering interdisciplinary research with tangible outcome, e-content development, promotion to body organ programme, promotion of organic process in agriculture, promotion to millet programme, etc.

MISCELLANEOUS

BRANDING OF UNIVERSITY: With changing time, every institution needs to create international visibility, strengthen its image and establish a widespread presence in academics, industry and society.

Strategic plan

- Publishing quarterly University newsletter highlighting the developments and contributions of the University for internal and external circulation.
- Setting up a University information centre to help and facilitate work of students and visitors.
- Effective designing, updating and maintenance of University website for complete information, smooth navigation and operations.
- Effective use of social media such as face book, twitter and blogs for increased interaction.

