

21 March 2022  
 Tushar Dash  
 Subject: Offer of Employment

Dear Tushar Dash,

On behalf of **alliantgroup India Talent Private Limited** (the “Employer”) I am pleased to confirm our offer of employment to you as “**Associate – TAX Credits and Incentives**” based in **Hyderabad**. You have made a very favorable impression with everyone you met, and we are excited with the prospect of you joining our organization on **18 April 2022**.

Your immediate manager will communicate details of your roles and work responsibilities in the initial weeks of your joining the employer.

Your annual gross compensation is **INR 5,00,000 (Rupees Five Lakh Only)** and will be subject to statutory and other deductions as per Employer practices and policies.

Your employment with us will be governed by the Terms and Conditions of the Employment Agreement detailing compensation breakup and other employment details which will be provided on the day of joining the organization.

As a token of your acceptance of our offer please acknowledge indicating acceptance of our offer on email within Two days of the receipt of the letter after which period this offer shall lapse automatically. You will be required to sign the duplicate copy of the offer letter once the hard copy letter is available.

**Tushar Dash**, everyone you have interviewed with joins me in extending you congratulations and warm regards. We look forward to you joining our team.

Sincerely,  
 For **alliantgroup India Talent Private Limited**



Authorized Signatory  
 Name & Date of Acceptance

Name		Tushar Dash	
Designation		Associate – TAX Credits and Incentives	
Pay Components	Annual Gross (INR)	Monthly Gross (INR)	
Basic	200,000	16,666	
HRA	80,000	6,666	
Other Allowances	198,400	16,535	
PF Employer	21,600	1,800	
<b>TOTAL</b>	<b>500,000</b>	<b>41,667</b>	
<i>Medical and Accident Insurance Policy will be provided as per Company norms</i>			
<i>A variable performance-based pay, as per company policy, will be applicable</i>			

**alliantgroup India Talent Private Limited**

Registered & Corporate: Office: 3<sup>rd</sup> Floor unit No 0301 and 0302 Sky view, Raidurga Village, Serlingampally, Ranga Reddy, Telangana 500081