**Training on Gender, Masculinity and Violence against Women and Girls to Build “Gender Champions” under Oxfam India’s Bano Nayi Soch Campaign**

**A Collaborative Initiative of Oxfam India and School of women’s Studies, Utkal University**

**Duration: 12 months**

**Sessions to be conducted in 12 months**

Each session will be of 2 hours duration and the methodology for delivering the sessions will be a mix of simulation games, group discussion and screening of relevant videos along with plenary interactions.

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| Months | Name of sessions | Objectives |
| Month-1 | * Introduction and Pre-training Evaluation * Setting the Context: Status of women and girls in Odisha | * Making the participants know each other and be prepared for the journey for a year * Sharing with the participants the objectives and the need for such capacity building programs * Building understanding on the context of gender and status of women and girls in Odisha |
| Month-2 | * Gender-a social norm | * Sharing how gender and gendering as a social process shapes identity of individuals * Identifying factors influencing the construction of gender |
| Month-3 | * Gender stereotypes in cinema | * Identifying how the gender stereotypes are being reinforced in cinemas * Understanding the link between the stereotypes and VAWG presented in cinemas |
| Month-4 | * Gender and its economic connotation | * Understanding how gender has influenced the economic rights of women * Understanding triple role of women and how it is linked with larger development paradigms |
| Month-5 | * Youth and masculinity | * Understanding masculinity as a norm and how it is impacting the youth’s life choices * Understanding the link between masculinity and VAWG |
| Month-6 | * How has been the journey so far (6 monthly evaluation) | * 6-mothly evaluation of the training |
| Month-7 | * Unboxing patriarchy | * Understanding patriarchy, factors/ institutions contributing to uphold patriarchy with specific reference to its portrayal in films * How patriarchy as a system is leading to systemic VAWG |
| Month-8 | * Understanding VAWG | * Understanding different forms of VAWG, its causes and impacts * Incidences of VAWG in Odisha, its trend and shift in trend |
| Month-9 | * VAWG and youth | * Identifying different dimensions of VAWG the youth are struggling with * Impact on the lives of youth * Understanding role of youth to address |
| Month-10 | * Understanding power | * Identifying different forms of powers, sources of power * Understanding its fluidity and how power affects the lives of youth |
| Month-11 | * Laws and Women’s rights | * Criminal amendment act, dowry prohibition, Sexual harassment at work place (The law sessions could be extended to 2 sessions) |
| Month-12 | * Annual evaluation and way forward | * Annual evaluation * Taking forward the journey * Joint certification |