**Training on Gender, Masculinity and Violence against Women and Girls to Build “Gender Champions” under Oxfam India’s Bano Nayi Soch Campaign**

**A Collaborative Initiative of Oxfam India and School of women’s Studies, Utkal University**

**Duration: 12 months**

**Sessions to be conducted in 12 months**

Each session will be of 2 hours duration and the methodology for delivering the sessions will be a mix of simulation games, group discussion and screening of relevant videos along with plenary interactions.

|  |  |  |
| --- | --- | --- |
| Months | Name of sessions | Objectives  |
| Month-1 | * Introduction and Pre-training Evaluation
* Setting the Context: Status of women and girls in Odisha
 | * Making the participants know each other and be prepared for the journey for a year
* Sharing with the participants the objectives and the need for such capacity building programs
* Building understanding on the context of gender and status of women and girls in Odisha
 |
| Month-2 | * Gender-a social norm
 | * Sharing how gender and gendering as a social process shapes identity of individuals
* Identifying factors influencing the construction of gender
 |
| Month-3 | * Gender stereotypes in cinema
 | * Identifying how the gender stereotypes are being reinforced in cinemas
* Understanding the link between the stereotypes and VAWG presented in cinemas
 |
| Month-4 | * Gender and its economic connotation
 | * Understanding how gender has influenced the economic rights of women
* Understanding triple role of women and how it is linked with larger development paradigms
 |
| Month-5 | * Youth and masculinity
 | * Understanding masculinity as a norm and how it is impacting the youth’s life choices
* Understanding the link between masculinity and VAWG
 |
| Month-6 | * How has been the journey so far (6 monthly evaluation)
 | * 6-mothly evaluation of the training
 |
| Month-7 | * Unboxing patriarchy
 | * Understanding patriarchy, factors/ institutions contributing to uphold patriarchy with specific reference to its portrayal in films
* How patriarchy as a system is leading to systemic VAWG
 |
| Month-8 | * Understanding VAWG
 | * Understanding different forms of VAWG, its causes and impacts
* Incidences of VAWG in Odisha, its trend and shift in trend
 |
| Month-9 | * VAWG and youth
 | * Identifying different dimensions of VAWG the youth are struggling with
* Impact on the lives of youth
* Understanding role of youth to address
 |
| Month-10 | * Understanding power
 | * Identifying different forms of powers, sources of power
* Understanding its fluidity and how power affects the lives of youth
 |
| Month-11 | * Laws and Women’s rights
 | * Criminal amendment act, dowry prohibition, Sexual harassment at work place (The law sessions could be extended to 2 sessions)
 |
| Month-12 | * Annual evaluation and way forward
 | * Annual evaluation
* Taking forward the journey
* Joint certification
 |