

M.A. PSYCHOLOGY 2019
Sem III (End sem)
Paper XI: Human Resource Development

Full mark: 70

Time: 3 hours

Answer all the questions

Q. No		Marks
1.	Discuss the role and competencies of HRD professionals in organisations OR What are the challenges faced by HRD manager today?	14
2.	Critically discuss different models of HRD evaluation. OR What are the different methods of data collection for HRD evaluation and how to select them?	14
3.	Elucidate the different types of interventions in human process based and techno-structural approach. OR Draw and discuss about the model of planned change in OD.	14
4.	Write a short note on push and pull factors affecting the emergence of entrepreneurship. OR Explain the model of entrepreneurial success with examples.	14
5.	Draw and explain the model of stress management interventions. OR Compare and contrast employee assistance and employee wellness programs.	14

M.A. PSYCHOLOGY 2019
Sem III (End sem)
Paper XII: Human Resource Management

Full mark: 70

Time: 3 hours

Answer all the questions

Q. No		Marks
1.	What is knowledge management? Discuss the uses of and barriers to knowledge management. <p style="text-align: center;">OR</p> Summarize the issues in Ethics and Human Resource Management. How does it relate to Corporate Social Responsibility?	14
2.	Discuss the internal and external sources of recruitment in an organization with suitable examples. <p style="text-align: center;">OR</p> Describe the methods used by HR managers to select the best candidates for the job.	14
3.	What is management development? How can it be implemented in any organization? <p style="text-align: center;">OR</p> What is organizational change? Describe the process of organizational change.	14
4.	Discuss the issues and measures to handle an appraisal interview. <p style="text-align: center;">OR</p> Describe the problems and solutions in appraising performance.	14
5.	Discuss the various benefits and services available to employees in organisations. <p style="text-align: center;">OR</p> Write a brief note on money and motivation.	14

M.A. PSYCHOLOGY 2019
Sem III (End sem)

Paper XIII: Applied Psychology-I

Full mark: 70

Time: 3 hours

Answer all the questions

Q. No		Marks
1.	Justify the use of small groups and role of leaders for social action. OR Discuss the various strategies for creating community awareness and actions for handling social problems by citing practical examples.	14
2.	What are the problems faced by people who are mentally challenged? Explain the process of rehabilitation of mentally challenged persons. OR Why is elderly care and rehabilitation important? Evaluate the different problems associated with old age and suggest the specific intervention strategies to address the problems.	14
3.	Discuss how the disadvantaged group can be to educated and motivated towards development. OR Write short notes on a) Relative and prolonged deprivation b) Social and cultural consequences of deprivation	14
4.	Elucidate the causal factors of prejudice. OR Suggest some measures to reduce prejudice.	14
5.	Discuss the impact of media on pro-social behavior. OR Discuss the influence of media on anti-social behavior.	14

M.A. PSYCHOLOGY 2019
Sem III (End sem)
Paper XIV: Applied Psychology-II

Full mark: 70

Time: 3 hours

Answer all the questions

Q. No		Marks
1.	What is Entrepreneurship? Describe the characteristics of entrepreneur behaviour. OR Write short notes on a) Consumer rights and consumer awareness b) Women entrepreneurship and their promotion	14
2.	What is fertility behaviour? How to motivate people for small family norm? OR Discuss the factors contributing to conservation behaviour and how to promote it.	14
3.	Discuss briefly about the selection, recruitment and training of personnel in Defence. OR What are the Psychological disorders caused because of war? Discuss.	14
4.	Discuss the role of woman in Indian society. OR Discuss the issues of third gender in Indian society.	14
5.	Discuss the factors affecting voting behaviour. OR What is Corruption? Discuss the psychological processes in corruption in organisations.	14

M.A. PSYCHOLOGY 2019
Sem III (End sem)
Paper XI: Basic Counselling Process

Full mark: 70

Time: 3 hours

Answer all the questions

Q. No		Marks
1.	Summarize the current trends in Counselling with suitable examples. OR Discuss how the 1980s witnessed noteworthy events for counselling as a profession.	14
2.	Critically discuss the behavioural approach to counseling. OR Explain the Rational Emotive Behaviour Therapy (REBT). Discuss its strengths and limitations.	14
3.	Discuss the verbal and non verbal behaviour involved in conducting the initial interview. What are the non-helpful interview behaviours? OR Explain the information oriented and relationship oriented first interview.	14
4.	Discuss the various issues of termination of counseling relationship. OR Briefly describe the skills required by counselors for working in a counseling relationship.	14
5.	What is the essence of Juvenile Justice Act? What is meant by 'in the best interest of the child' and 'child friendly approach'? OR Right to life with dignity is easy to understand but very difficult to implement. Give your opinion citing one example.	14

M.A. PSYCHOLOGY 2019
Sem III (End sem)
Paper XII: Counselling across Life-span

Full mark: 70

Time: 3 hours

Answer all the questions

Q. No		Marks
1.	<p>What is child abuse? Briefly explain the causes behind high incidence of abuse and measures to be taken for counseling sexually abused children.</p> <p style="text-align: center;">OR</p> <p>Discuss the problems that children of divorced families go through and suggest measures for counseling these children.</p>	14
2.	<p>Discuss the symptoms and issues faced by school phobic children. How can you help to overcome their fear?</p> <p style="text-align: center;">OR</p> <p>Briefly discuss any two problems faced by children in schools. Does family and teachers counseling help in dealing with these issues?</p>	14
3.	<p>Discuss the counseling strategies for handling depression and career related issues of adolescents.</p> <p style="text-align: center;">OR</p> <p>Discuss the symptoms and causes of low self-esteem among adolescents. Mention the counselling strategies to deal with it.</p>	14
4.	<p>When do couples seek marriage counseling? Why is premarital counseling important? Explain the different aspects of premarital counseling.</p> <p style="text-align: center;">OR</p> <p>How is family counseling different from individual counseling? Critically evaluate Virginia Satir's Conjoint Family Therapy.</p>	14
5.	<p>Illustrate counselling of the aged in context of disability.</p> <p style="text-align: center;">OR</p> <p>Discuss how to counsel the aged in context of bereavement.</p>	14