



UTKAL UNIVERSITY

P.G. DEPARTMENT OF PUBLIC ADMINISTRATION

M. PHIL.

COURSES OF STUDIES

(Objectives & Outcomes)

Paper- M11

Research Methodology

Objectives:

This paper makes the student familiar with basic of research and research process, types and methods. Student will be able to develop a theoretical knowledge on formulating research questions, hypothesis and its application in conducting research work. This paper also enabling student to know about various methods of data collection and Report writing skills in research work.

Outcomes:

Student would be able to know the application of research methodology and concepts in social science research. Student will be identify appropriate research topics, research problem and can formulate a good research design. Finally student can learn technology usages in research work.

Paper -M 12

Administrative Theory

Objectives:

This paper aims to provide the theoretical understanding on public administration and how to apply it towards expansion of research in the concerned discipline. Indeed, the discipline itself attracts multidisciplinary theoretical contexts. While recognizing the above context, this paper has attempted to set the disciplinary boundary through various approaches and paradigms.

Outcomes:

Students would be able to identify the specific theoretical thrust while initiating research in public administration.

Paper-M 13

Term Paper (Preparation 75 marks + Presentation 25 marks)

**Paper M 21
Human Resource Management****Objectives:**

This paper aims to provide a comprehensive knowledge on administration of human resources in organizations. It has been designed to take into account both human and productive aspects which are considered to be critical towards efficiency on the organization. In this process, issues of complexity with regard to availability of resources, staff performance and their stress management have given utmost attention.

Outcomes:

The students would be able to understand both the conceptual and recent trends in human resource management. It would also provide them the skill to deal with complex issues on human resource management.

OR

Local Governance**Objectives:**

Local governance as theme for higher study got its popularity due to the expansion of democratic decentralization. However, its political dimension has got more visibility in comparison to the administrative one. In this context, this paper aims to provide the understanding that the process of Local governance invites different stakeholders to coordinate among themselves to act for a common purpose. In this process, it is relevant to understand how administrative structures, agencies and processes facilitate the above coordination needs to be studied and this paper is an attempt towards the above gap.

Outcomes:

Students would be able to understand how public administration has become the facilitator in fulfilling the agenda of local governance across the societies including in India. It would also enhance their skill to be a community organizer in their locality in monitoring different local development programmes.

Paper-M 22

Book Review (Preparation 75 marks + Presentation 25 marks)

Objectives:

This paper will help to increase research writing skill of student in picking out useful pieces of information from a longer text and student can enhance own critical evaluation and discussion on a topic.

Outcomes:

Student would be skilled in conducting relevant book review to keep in view the specific research question.

Paper – M23

Dissertation (Preparation 75 marks + Presentation 25 marks)

Objectives:

This paper will provide an opportunity to the student to apply their theoretical knowledge on research work and enhance critical thinking and evaluation on a particular topic.

Outcomes:

The students would be able to develop their research work and confidence to discuss on a relevant topic.
