



UTKAL UNIVERSITY, BHUBANESWAR
P. G. DEPARTMENT OF PUBLIC ADMINISTRATION
SEMESTER M.A. EXAMINATION

(OBJECTIVES AND OUTCOMES)

FIRST SEMESTER

Paper – MPA-101
Administrative Theory

Objectives:

This paper aims to make student aware about different theoretical perspectives on public administration. It essentially begins with the core question on whether public administration as a discipline would have an independent theoretical enquiry or is supported through the theoretical base of other disciplines.

Outcomes:

This paper enable students to use appropriate theoretical lens to analyse different administrative issues. Along with the historical evolution of the discipline, they would have an understanding on application of universal principles to run the public administration.

Paper – MPA- 102
Classical Administrative Thinkers

Objectives:

There has been a consensus among scholars that the modern theoretical foundation of administrative knowledge got its genesis from Weberian conception of Bureaucracy. However, in subsequent years concern arises that mere focus on Law as the sole basis of Public Administration fails to address the efficiency of bureaucracy. In order to make bureaucracy efficient in ensuring service to the society manouvering through scientific enquiry using Wilsonian Paradigm. In further years it has opened up new philosophical debate on where the actual domain of public administration to be located? In this regard the paper introduces different classical and contemporary thinkers and their ideas to students.

Outcomes:

Understanding the ideas of Classical Administrative Thinkers provides space to the studentsdistinguishing between legal norms adopted over efficiency attributes of bureaucracy. It also adapts them rationalizing scientific enquiry in the broader sphere of philosophical debates encapsulating Public Administration as a separate discipline.

Paper – MPA – 103
Indian Administration

Objectives:

Modern Indian administration initiates its journey through legacy of British colonialism. In fact there has been a wider acknowledgement that the practices of Indian administration date back to Kautilya's era. Hence the paper seeks to introduce to students the historical roots of Indian administration and its relationship with accountability, welfare and well being of the society. Secondly it deals with how the commencement of modern bureaucracy and its intersection with political structure has to be analyzed.

Outcomes:

The study of Indian Administration would enable students to identify the historical roots of modern Indian bureaucracy and the complexities associated with its functioning as an independent organ of the government.

Paper – MPA – 104
Public Personnel Administration in India

Objectives:

This has been a universal fact that human resource is the foundation to institute any kind of organization. In fact in cases of public personnel though legality became the base to hold authority but their role assumed to serve the moral concern of society. In this context the knowledge on Public Personnel Administration in India requires to be relevant. Here the students need to be aware on the concept and its philosophical ground to study civil service system in India.

Outcomes:

Useful outcomes of learning Public personnel Administration capacitates students framing philosophical grounds and rationale for civil services system and their personal attributes holding any capacity to deliver better results with a motive of welfare.

Paper-MPA-105
State, Society and Public Administration

Objectives:

This course takes a holistic view of public administration and its juxtaposition with state on the one hand and society on the other. It introduces the students the pertinent points of convergence between society, politics and administration.

Outcomes :

The points of convergence between politics, society and administration adapt students dealing with trends of administrative theory and enhanced understanding of multi-disciplinarity.

Paper-MPA-201
Recent Trends in Administrative Theory

Objectives:

This paper aims to make student aware about the recent trends in administrative theory. The manifestation of such trend not only to be discussed in the context of structure of public organisation but also through the contemporary approaches and practices.

Outcomes :

Students would be able to understand how behavioural and post behavioural approaches are critical to recent administrative practices. They would also aware about the distinction between different forms of organisations and how their functioning overlap each other's domain in social reality.

Paper-MPA-202
Comparative Public Administration

Objectives:

This paper intends to develop a comparative assessment on bureaucracy and its relationship with other organs under a constitutional government. The content has been formed to aware students about the critical perspectives on how conceptualization of modern administration and its applicability in different states and societies meted with variations.

Outcomes:

Students would be able to get a comprehensive understanding on comparative context on functioning of executive in different societies. This paper would equip students with critical observation of concept and practice from divergent frames of reference.

Paper-MPA-203
Modern Administrative Thinkers

Objectives:

This paper aims to provide how great minds have contributed towards the development of public administration as a discipline. It deals with contemporary philosophical debate on where the actual domain of public administration to be located? In this regard the paper introduces different classical and contemporary thinkers and their ideas to students.

Outcomes:

Students would get perspective different thinkers to analyse various issues of public administration.

**Paper – MPA– 204
Rural Local Governance**

Objectives:

This paper deals with the wider debate on compatibility of democracy and development. It intends to initiate discussion among students about the mechanisms and methods on how the benefit of development to be shared by the local structure of our society, as there has been a general concern that democracy is subject to elite capture.

Outcomes:

The study of governance for both Rural and Urban encourages students modulating local structure of society dispelling the concern of democracy subjected to elite capture.

**Paper – MPA- 205
Organizational Behavior & Management Process**

Objectives:

Organizational behavior is a discipline, which provided the organizational behavior list to find out some ways and means to establish acceptable behavior. It is a study and application of knowledge about human behavior in organization as it relates to other system elements, such as structure, technology and external social system. Therefore, it is relevant to introduce this paper in the Masters programme in Public Administration.

Outcomes :

Study of the acceptable human behavior and hyphenating organization into the behavior- management specter provides enhanced application capacity to the students.

Semester-III

**Paper – MPA-301
Development Administration**

Objectives:

This course gives an idea about the diverse perspectives on Development Administration. It examines various development strategies and how Indian bureaucracy is facilitator towards it.

Outcomes :

Students would be able to identify the context of Development in Indian society as a developing state. In this process, they will also get an understanding on how Indian bureaucracy has acted both as a facilitator and collaborator with other agencies in shaping the development goals of India.

Paper – MPA- 302
Public Policy

Objectives:

Democratic governance and socio-economic development depend on effective public policy process. Therefore, this course makes the students aware of the theoretical perspectives on public policy and changing techniques of monitoring and implementation of public policy.

Outcomes:

This paper equips students to monitor and self-examine both the nature and efficiency of public policy.

Paper-MPA-302-A
Development and Governance

Objectives:

This paper aims to discuss the association between development and governance.

Outcomes:

Students would get a critical perspective on how governance matters in development. They would be able to identify key parameters of good governance and different e-governance initiatives.

Paper-MPA-302-B
Public System Management

Objectives:

This course introduces the student to the new paradigm of Public System Management with its design and operation of public services. This will enable the student the traditional practice of public administration and the changing discourse on development.

Outcomes:

Student would get an idea on operational aspect of public service system and generate an understanding on the relevance of transparency in this process.

Paper-MPA-303
Urban Local Governance

Objectives:

This paper deals with the wider debate on urban development. It intends to initiate discussion among students about the mechanisms and methods on how the benefit of development to be shared by the local structure of our society.

Outcomes:

Students would get a detail understanding on structure and process of local governance in the urban sphere. Further, it would be beneficial to develop their skill in addressing complexities with different issues of urban governance.

Paper –MPA – 304
Research Methodology

Objectives:

This Course offers familiarity with research tools and techniques in Social Sciences Research.

Outcomes:

Students would be able to identify relevant research problems alongwith hypotheses formation. They will be also get an understanding on how to apply different research tools to collect andanalyse data.

Paper – MPA-305
Financial Administration in India

Objectives :

This paper aims to discuss various concepts, policies and institutional framework associatedwith financial administration in India.

Outcomes :

With the completion of this paper, students would have an substantive understanding on howfinance as a resource support is critical to the efficacy of different policies.

Paper – MPA – 305-A
Technology and Governance

Objectives:

E-Governance has been developed as an instrument of ‘Good Governance’. This course hasbeen designed to educate the students in the role ICT in developing administration and citizen services.

Outcomes:

Students would be able to get a practical understanding on how application of techonologyis essential to ensure public service accountbaility.

SEMESTER-IV

Paper – MPA-401
Welfare Administration

Objectives:

Welfare is an essential objective of Public Administration in a democratic state. With an expansion of citizenship rights, the role of bureaucracy has also been transformed. Now one of its primary objective is to deliver welfare with an effective manner. Thus, the paper aims to provide both the conceptual idea on welfare and how it has been applied in case of social groups and different sectors.

Outcomes:

Students would get an idea about how welfare initiatives has been taken both in a targetted and universal manner. In this process, they also get the knowledge about the role of various institutions.

Paper – MPA- 402
Human Resource Management

Objectives:

Any Organisation has three important resources- men, material and money. Out of these the human resource occupies a pivotal position as it is the human resource which makes an efficient use of money and material. Therefore, it was thought important to introduce this paper in the Masters Programme in Public Administration.

Outcomes :

Study of the acceptable human behavior and hyphenating organization into the behavior- management specter provides enhanced application capacity to the students.

Paper-MPA-403-A
Disaster Management

Objectives:

India is amongst the nations most vulnerable to natural hazards. The basic responsibility for undertaking rescue, relief and rehabilitation measures in the event of natural disasters is that of the state government concerned. Therefore, this course has been designed to educate the students in disaster management administration.

Outcomes :

Students would get a basic understanding on how knowledge on disaster management is critical towards the possibility of a sustainable society.

Paper-MPA-403-B
Tribal Administration

Objectives:

This paper has the core objective to discuss different administrative strategies undertaken by the government towards tribal development in India.

Outcomes:

Student would get an idea who could be identified as tribe in India. They will also get an understanding on how various development initiatives have been taken by the government for tribal welfare.

Paper: MPA-404

Ethics and Governance in Public Administration

Objectives:

Ethics and values has key role in smooth functioning of public administration system. It is recognised as a preferred way of measuring how public institutions conduct public affairs and manage public resources based on the needs of a specific town, state or country. However, administering accountability in governance and ethical practices are a difficult task. These specific factors influence ethics and good governance in public administrative systems. This paper provides the understanding about the above complexities.

Outcomes:

Students would get an idea on different levels of ethics in governance and how they are dependent on the social, economic, political, cultural, legal-judicial and historical contexts of the country.

MPA-405

Dissertation (Thesis)

Objectives:

This paper aims to provide an opportunity to students to apply their research skill through review of literature and field studies on any of their chosen topics to produce a dissertation writing.

Outcomes : After doing this exercise, students would be able to get a systematic knowledge on how to develop scientific writing.
