

04. It should also be ensured that the students are present continuously and complete the internship training within the stipulated period.

05. While undertaking the Internship/ Project Work, all Covid – 19 preventive measures, such as Social Distancing, hand Washing / Sanitizing, compulsory use of masks etc. must be followed scrupulously.

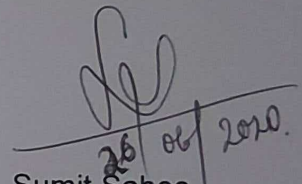
06. The allotment of the students is as follows:

Sl. No.	Name of the student	Period of Internship	Area of Internship	Place of Internship
1.	Ms. Sudeshna Pradhan	29 th June – 29 th July, 2020	HR	H.O.

If the students are agreeable to the above terms & conditions, they may be advised to report at H.O. between 10.00 AM to 4.00 PM, between Monday to Saturday during the week for further action.

Thanking you.

Yours faithfully,
for OMC Ltd.



Sumit Sahoo
Sr. Manager (Personnel)

The Odisha Mining Corporation Ltd.
(A Gold Category State PSU)

Registered Office : OMC House, Bhubaneswar-751001, India
Tel: 0674-2377400/2377401, Fax: 0674-2396889, 2391629, www.omcltd.in
CIN : U13100OR1956SGC000313

Lr. No: 7657/OMC/Persnl/2020

Date: 26/06/2020

To,

Dr. Madhuchhanda Mohanty,
Head of Department,
Department of PM & IR,
Utkal University,
Bhubaneswar – 751004,
Odisha

Sub: Permission for Summer Internship

Ref: Your email dtd. 17.06.2020

Dear Sir,

Reference is drawn to your email on the above subject, requesting Summer Internship for 01 (One) MPMIR, 2nd Semester student of your University.

02. We are pleased to accept the aforesaid student to undergo Summer Internship subject to the terms & conditions mentioned below.

Terms & Conditions:

- a) The training is purely on "no- pay- no- fee basis".
- b) Only bona-fide students of the Institution / University should be sponsored.
- c) The student will strictly abide by the Rules & Regulations of the Corporation.
- d) The Corporation will not provide lodging, boarding & transport facility. As such he/she has to make his/her own arrangement.
- e) The Corporation will not be responsible for any accident the student may meet with and the Corporation will be liable for any compensation thereof.
- f) The student has to strictly restrict to their area of training.

03. You are requested to go through carefully each of the terms spelt in para.2 (a) to (f) and also apprise the student of the same as student who report here for training should comply of the rules, non compliance of which would entail the student to be sent back. In case of drop out, the institution has to communicate to us in writing for further action.

The Odisha Mining Corporation Ltd.

(A Gold Category State PSU)

Registered Office : OMC House, Bhubaneswar-751001, India
Tel: 0674-2377400/2377401, Fax: 0674-2396889, 2391629, www.omcltd.in

CIN : U13100OR1956SGC000313

No. PMIR/ 069 /2020,
Dated: 12.06.2020.

From
The Head.

To
The Director (HR)
NALCO,
Corporate Office,
Bhubaneswar

Sub : Summer Training

Dear Sir,

I request you to allow our 2nd Semester student Purvi Mohanty to undertake Summer Training in your esteemed organization for a period of 4 weeks as part fulfillment of the Master Degree in Personnel Management and Industrial Relations. The students are required to prepare an "Understudy Report" based on data collected from your organisation on HR & IR practices and submit it for valuation. This is to be duly certified by your organization. This may be done by maintaining least physical proximity and mostly using online mode keeping in mind the prevailing pandemic situation. The students will be sent for this programme from 2nd week of June, 2020.

We extend heartfelt thanks for your kind cooperation in this respect in the previous years. As a part of Industry-Academy Interface this programme has been adding value significantly in enhancing the knowledge of the students.

An early confirmation granting the permission to the students is highly solicited.

Thanking you,

Yours sincerely,

M. Mohanty

HEAD OF THE DEPARTMENT

Head
PG. Deptt. of PM & IR
Utkal University, Vani Vihar
Bhubaneswar-751004



Ref No: MCL/GM/HRD/ 2020-21/11 77

Date: 26.06.2020

To,
Dr. Madhuchhanda Mohanty
HOD, Department of PM & IR
Utkal University, Vani Vihar
Bhubaneswar-04
Odisha

Sub: - Permission for Internship Training.

Dear Sir,

With reference to the request on the above matter this is to inform you that the Competent Authority has been pleased to grant permission for Internship Training to the students as per detail given below:

Sl No	Name of the Students	Branch	Duration	Place of Training
01	Miss Bhajyatri Chhatra	PMIR	01.07.2020 to 15.08.2020	Lakhanpur Area, Personnel Dept

Unpaid Summer/Winter Training/ Field Visit/ Underground Training etc will be provided to the students on the basis of the following terms & Conditions –

1. The data collected by the students shall be used for academic purpose only. An undertaking to this effect has to be submitted by her.
2. The student will indemnify the Company for Injury /Accidents, if any, during the training period.
3. No accommodation & transport will be provided to the students by the company.
4. The training will be at her own risk. If any thing happens during his training period, the company will not be responsible. They have to submit an undertaking to this effect.
5. No financial burden will be borne by the company.
6. And other any conditions imposed by the Project/Area Concerned
7. During training students should follow the guidelines by Government of India/Odisha/District Administration pertaining to COVID-19

You are requested to advise the above students to report to the Concerned **General Manager**, along with their identity card for further needful action.

A line of confirmation may be sent to this office regarding their reporting and completion of the training.

Yours faithfully

26.06.2020
Manager (Min-HRD)
MCL HQ.

Copy to:

01. The GM, Lakhanpur Area- Confirmation of training may kindly be intimated to the GM (HRD), MCL
02. ATO, Lakhanpur Area
03. Office Copy.

Date: **17** .07.2020

No. AAI/BA/E-9(Intern)/ **1180-22**

To
The Head of the Department,
PG Department of PM & IR,
Utkal University, Vani Vihar, Bhubaneswar-751004.

Sub: Internship Training in respect of PM&IR student of Utkal University, Bhubaneswar.

Sir,

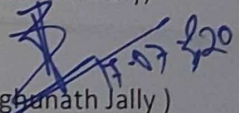
With reference vide your Letter No: PMIR/088/2020 dated: 14.07.2020, the Competent Authority has pleased to accept the request for undergoing Familiarization Training i.r.o. **Sh. Avishek Mohanty**, on the aforesaid subject to the following terms and conditions :

01. No financial liability will be borne by AAI towards the nominated students by way of stipend or otherwise (TA/DA, lodging/boarding etc.).
02. The period of training is for a period of maximum **04 weeks** w.e.f. 20.07.2020 to 16.08.2020 during office hours from 09.30 a.m. to 05.30 p.m. on working days.
03. The trainee has to conduct himself in a proper manner during working hours and has to abide by the instructions of the official to whom he is reporting (**Sh.Raghunath Jally, AGM(HR)**).
04. In no way the normal functioning of organization to be disturbed by his intervention or presence.
05. The internship will not confer any right for employment.
06. The organization shall not be liable for any injury/damage caused upon himself within the premises of AAI.
07. The trainee shall abide by all prescribed security standards and norms on photography, secrecy etc.
08. The trainee may submit **Project Report** on the subject without any adverse remarks about the organization(AAI).
09. The organization may discontinue the internship without assigning any reason.
10. Any pecuniary loss or damage to the reputation of AAI caused by the nominee by way of his conduct, actions or indulgence shall be liable to be compensated by the **College/Institution/University**.
11. The trainee should bring Police Verification Certificate not below the rank of Supdt.of Police cadre alongwith personal identification(**Sample Blank PIC form enclosed**) and have to deposit Rs.50/- each, in cash at this Airport.

Further, **an undertaking of the Institution** to this effect that the nominated student shall abide by all the above provisions/conditions during their training , may be forwarded latest by **20.07.2020** to this office for further necessary action.

Encl: As above.

Yours faithfully,


(Raghunath Jally)
Asst.Gen.Manager(HR)

INTERNAL :

Copy forwarded for information and necessary action to :

01. The Asst.Mgr.(HR)
02. The CSO

Ref No: MCL/GM/HRD/ 2020-21/11 77

Date: 26.06.2020

To,
Dr. Madhuchhanda Mohanty
HOD, Department of PM & IR
Utkal University, Vani Vihar
Bhubaneswar-04
Odisha

Sub: - Permission for Internship Training.

Dear Sir,

With reference to the request on the above matter this is to inform you that the Competent Authority has been pleased to grant permission for Internship Training to the students as per detail given below:

Sl No	Name of the Students	Branch	Duration	Place of Training
01	Miss Bhajyatri Chhatra	PMIR	01.07.2020 to 15.08.2020	Lakhanpur Area, Personnel Dept

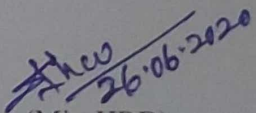
Unpaid Summer/Winter Training/ Field Visit/ Underground Training etc will be provided to the students on the basis of the following terms & Conditions –

1. The data collected by the students shall be used for academic purpose only. An undertaking to this effect has to be submitted by her.
2. The student will indemnify the Company for Injury /Accidents, if any, during the training period.
3. No accommodation & transport will be provided to the students by the company.
4. The training will be at her own risk. If any thing happens during his training period, the company will not be responsible. They have to submit an undertaking to this effect.
5. No financial burden will be borne by the company.
6. And other any conditions imposed by the Project/Area Concerned
7. During training students should follow the guidelines by Government of India/Odisha/District Administration pertaining to COVID-19

You are requested to advise the above students to report to the Concerned **General Manager**, along with their identity card for further needful action.

A line of confirmation may be sent to this office regarding their reporting and completion of the training.

Yours faithfully


Manager (Min-HRD)
MCL HQ.

Copy to:

01. The GM, Lakhanpur Area- Confirmation of training may kindly be intimated to the GM (HRD), MCL
02. ATO, Lakhanpur Area
03. Office Copy.



POST GRADUATE DEPARTMENT OF
PERSONNEL MANAGEMENT & INDUSTRIAL RELATIONS

UTKAL UNIVERSITY, VANI VIHAR
BHUBANESWAR - 751 004, ODISHA, INDIA PMIR/ 090 /2020.

Dated: 14.07.2020.

To

The General Manager (HR)
Training Cell
2nd Floor, Block-A
Rajiv Gandhi Bhawan
Airports Authority of India

Sub: Summer Training.

Sir/Madam,

I request you to allow our 2nd Semester student *Soumyaranjan Behera* bearing roll no. **19PMIR004** to undertake Summer Training in your esteemed organization as part fulfillment of the Master Degree in Personnel Management and Industrial Relations. The students are required to prepare an "Understudy Report" based on data collected from your organisation on HR & IR practices and submit it for valuation. This is to be duly certified by your organization. This may be done by maintaining least physical proximity and mostly using online mode keeping in mind the prevailing pandemic situation. The students will be sent for this programme from 2nd week of **June, 2020.**

We extend heartfelt thanks for your kind cooperation in this respect in the previous years. As a part of Industry-Academy Interface this programme has been adding value significantly in enhancing the knowledge of the students.

An early confirmation granting the permission to the students is highly solicited.

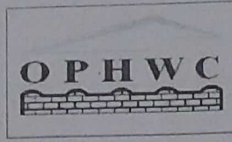
Thanking you,

Yours sincerely,

M. Mohanty
14.07.2020

HEAD OF THE DEPARTMENT

Head
PG. Deptt. of PM & IR
Utkal University, Vani Vihar
Bhubaneswar-751004



[CIN: U45201OR1980SGC000884]
[GSTIN: 21AABCT7853N2ZZ]

THE ODISHA STATE POLICE HOUSING & WELFARE CORPORATION LTD.
(A Government of Odisha Undertaking-Silver Rated PSU)
(AN ISO 9001: 2015 CERTIFIED COMPANY)

No. 7398 / OPHWC

Date: 9./07/2020

To

Dr. Madhuchhanda Mohanty
HoD, Department of PM & IR,
Utkal University, Vani Vihar,
Bhubaneswar-04, Odisha.

Sub: Summer Training-Regarding.

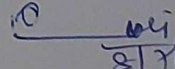
Madam,

With reference to your e-mail dtd.17.06.2020, to the subject cited above, the Corporation is pleased to allow Ms. Sudeshna Pradhan, 2nd Semester student for Summer Training to fulfil her Master Degree in Personnel Management and Industrial Relations.

The reporting officer will be D.G.M-Admn., OPHWC, Head Office, Bhubaneswar.

This is for favour of information & necessary action.

Yours faithfully,


8/7/2020
Dy. General Manager (Admn.)