

DR. RABINDRA KUMAR SWAIN



Head

P.G Dept. of Commerce

Utkal University,
Vani Vihar, Bhubaneswar,
Odisha 751004, INDIA

email: rabindraswain@utkaluniversity.ac.in

Mobile : 9437375400

EMPLOYMENT

Utkal University	April, 2010 - Present	Professor (Associate) & Head of Dept.
------------------	-----------------------	---------------------------------------

Aeronautics College (HAL, Sunabeda)	July, 1994 – April, 2010	Professor (Assistant)
--	--------------------------	-----------------------

EDUCATION

Utkal University	June, 2012	Ph.D. <i>Department: Commerce</i> <i>Thesis Title: "Promotion of Micro-enterprises by Women Entrepreneurs in the KBK Districts of Orissa".</i> <i>Areas: Entrepreneurship</i> <i>Advisor: Prof. Maheshwar Sahu</i>
Utkal University	December, 1993	M.Phil. <i>Department: Commerce</i> <i>Thesis Title: Performance Evaluation of Regional Rural Banks (A Comparative Study of Puri Gramya Bank and Panchabati Gramya Bank)</i>
Utkal University	September, 1991	M.Com <i>Specialization: Advanced Accounting and Taxation</i>
Utkal University	November, 2006	MBA <i>Specialization: Finance and Marketing</i>
B.J.B. College	May, 1989	Bachelor of Commerce(B.Com) <i>Department: Commerce</i> <i>Hons: Accounting</i>
UGC	December, 1994	UGC-JRF Qualified <i>Subject: Commerce</i>
ICWAI, Kolkata	December, 1994	CMA(I)

HONORS AND AWARDS

1. **Best Research Paper Award** at **45th All India Accounting Conference and International seminar held at University of Kerala, Thiruvananthapuram** for the presentation of paper titled “Moderating Effect of CSR on the Direction and strength of the Relationship between Corporate Governance and Integrated Reporting Quality – An Empirical Analysis of Energy Sector companies in India”, held on 9 and 10 December, 2023.
2. **Best Research Paper Award** from Rama Devi Women’s University at 43rd Annual Conference of Odisha Commerce Association (OCA) and National Seminar for the presentation of paper titled “A Nexus between Microcredit and Income through Self-Help Group Model: A Special reference from Odisha”, held on 22 and 23 December, 2023.
3. **Best Research Paper Award** from **Berhampur University**, P.G. Department of Commerce on **28th & 29th September 2022** for the paper titled “Impact of Intangible Assets on Operational Efficiency Vis-Vis Market Value of the Firm: A Study of the Indian IT Sector” presented in International Seminar organized by P.G. Department of Commerce, Berhampur University.
4. **Prof. Manubhai M Shah Memorial Research Award** from **Annual Conference of the Indian Commerce Association in Bhubaneswar, Odisha on 24th December, 2019** for the paper entitled ‘Measuring the effect of Degree of Leverage on Cash Holdings: A study of selected Indian Manufacturing firms’ at 72nd All India Commerce Conference held at KIIT University, Bhubaneswar on 22nd – 24th December, 2019.
5. **ISER Excellent Paper Award** from **International Society for Engineers & Researchers and South Asian Research Center in Bangkok, Thailand on 22nd August 2019** for the paper entitled “Is there any significant Difference between Ind AS & their corresponding IAS/IFRS? A Comparative Analysis” at ISER International Conference held in Bangkok, Thailand on 21st – 22nd August 2019.
6. **Best Research Paper Award** from **Berhampur University**, P.G. Department of Commerce on **29th & 30th January 2019** for the paper titled “Relationship of Corporate Governance and Capital Structure of Firms: An Impact study of BSE Listed Manufacturing Companies” presented in National Seminar organized by P.G. Department of Commerce, Berhampur University.
7. **Best Research Paper Award** from **All India Accounting Association** on **5th & 6th January 2019** in **Jaipur** for the paper titled “IFRS & Measurement of Firms Performance Valuation: A Study of Indian MNCs” presented in International Seminar organized by All India Accounting Association in collaboration with School of Business & Commerce, Manipal University, Jaipur.
8. **Best Research Paper Award** from **Odisha Commerce Association** in All Odisha Commerce Conference held at Ravenshaw University on **4th and 5th February, 2018** for the Paper titled “Determinants of Market Capitalisation and Its Impact”.
9. **2nd Best Student** in M.com. From P.G. Department of Commerce, Utkal University, VaniVihar in the **batch 1989-1991**.

•

RESEARCH/ INDUSTRIAL EXPERIENCE

1. **Title:** Entrepreneurship in Small and Medium Enterprises in Odisha
University: Utkal University
Agency: UGC
2. **Title:** Entrepreneurial Innovation in MSME Sector for Sustainable Tribal Area Development in Odisha
University: Utkal University
Agency: UGC

TEACHING EXPERIENCE 30 Years

Department of Commerce and Aeronautics College, Sunabeda

Duties: Teaching, Research and Extension Activities

1994-2010

Department of Commerce and Utkal University

Duties: Teaching, Research and Extension Activities

2010 to Present

INVITED LECTURES:

1. Delivered a lecture as resource person in the National seminar on “Emerging trend in fin-tech and financial inclusion challenges and opportunities in the digital economy” on 30th March 2026 organised by P.G. Department of Commerce, GM university
2. Delivered a lecture as resource person in the International Conference on “New Economic Order and Corporate Strategic Response, Realign, Respond” (ICNEOCSR – 2026) on 16-17th March, 2026 organised by P.G. Department of Commerce, Berhampur University.
3. Delivered a lecture as resource person in the National Seminar on “Future Ready students and Employability: a Roadmap to Viskashit Bharrat @2047” organised by DSBM, Bhubaneswar on 11th March 2026
4. Delivered a lecture as resource person in the 2 day National seminar on “Commerce at the crossroad: interdisciplinary perspective of Commerce, Management and Sustainability” organised by Kendrapada Autonomous College on 13-14 February, 2026.
5. Delivered a lecture as resource person in the National Seminar on “Accounting Transformation from Record Keeping to Reporting for Informed Decision Making With Intervention of Technology” organised by Nayagargh autonomous college on 30th January 2026.
6. Delivered a lecture as resource person in the National seminar on “ Financial Insights: Navigating Business Challenges and Opportunities” conducted by Nimapara Autonomous College, Nimapara on 13th January 2026
7. Delivered a lecture as resource person in the International Seminar on “Building Sustainable Future: Integrating Innovation and Technology in Commerce and Management Education” in 45th Annual Conference of OCA organised by P.G. Department of Commerce, Ravenshaw University, Cuttack, Odisha during 2nd -3rd November 2025

8. Delivered a lecture as resource person in the Workshop on Sensitization of NEP-2020 on 30th August 2025 organised by Department of Commerce and Economics, Rama Devi University, Bhubaneswar, Odisha.
9. Delivered a lecture as resource person in the International Seminar on Viksit Bharat @ 2047: Trends in Commerce and Management for Sustainable Development organised by P.G. department of Commerce and Professional studies, Dharanidhar University, Keonjhar, Odisha during 23rd -24th August 2025
10. Delivered a lecture as resource person in the Induction programme for newly appointed Accountants of Urban Local Bodies at the Madhusudan das Regional Academy of Financial Management on 5-07-2025.
11. Delivered a lecture as Chief Guest in the National Seminar on “Transforming the Future: Commerce and Management- Trend in the Post Pandemic Era” organised by Department of Commerce K.D. College of Commerce and General Studies. Midnapore, West Bengal on 19th June 2025
12. Delivered a lecture as panellist in the National Seminar on “Emerging Landscapes of Business and Management: Strategies for Navigating the Future” organised by Department of MBA, North Odisha University, Baripada on 24^h May 2025
13. Delivered a lecture as panellist in the National Seminar on “Viksit Bharat@2047 and Viksit Odisha @2036: Opportunities, Challenges and the Way Forward” organised by Department of Commerce, DSBM, Bhubaneswar on 25th May 2025
14. Delivered a lecture as Chairman in the National Seminar on “Innovation and Business Resilience” organised by P.G. Department of Commerce, Berhampur University on 3rd – 4th March 2025.
15. Delivered a lecture as guest of honour in the National Seminar on “Transforming Economic Growth in India: Aligning National Education Policy with Innovation, Entrepreneurship, and Employment Opportunities” organised by Netaji Subhash Chandra Bose College on 30th and 31st January 2025.
16. Delivered a lecture as resource person in the National Conference on “Navigating the future of Business: Emerging Trends in Commerce and Management” organised by Ravenshaw University on 8th – 9th December, 2024.
17. Delivered a lecture as resource person in the “Orientation Programme 2024” organised by Birla School of Commerce, Birla Global University on 1st August 2024.
18. Delivered a lecture as resource person in the U.G.C. Sponsored Seminar on “Transformation of Accounting from Recording to Reporting” organised by Baba Bhairabananda Autonomous Mahavidyalaya on 4th November, 2023.
19. Delivered a lecture as resource person in the International Conference on “ Business Practices and Sustainability”, organized by P.G. Department of Commerce, Berhampur University, held during 14th- 15th October 2023
20. Delivered a lecture as keynote speaker in a UGC Sponsored Two-Day National Seminar on “Emerging Issues and Innovative Practice in Commerce and Management” organized by P.G. Department of Commerce and Management Studies, Kendrapara Autonomous College, in collaborations with Sri Sri University on 4th and 5th February, 2023
21. Delivered a lecture in RD Women University on the topic “Recent Trends in Accounting and Finance in the era of technology” on the occasion of orientation programme of U.G. and P.G. Students of Commerce on 18th October, 2022.

22. Delivered a lecture as keynote speaker in the International Conference on New Edge Innovation in Commerce and Management, organized by P.G. Department of Commerce, Berhampur University on 28th and 29th September, 2022.
23. Delivered a lecture in the Birla Global University on the topic "Accounting and Emerging Business world" organised by Department of Commerce on the occasion of orientation programme of Post Graduate students of Commerce on 8th September, 2022.
24. Delivered a lecture as keynote speaker in the National Seminar on the topic "Recent Developments in Corporate Reporting in India" organised by Umeschandra College, Kolkata in collaboration with IAA, Kolkata Branch, Kolkata on 10th September, 2022
25. Delivered a lecture as resource person in the orientation programme for B.Com and M.com students on " Accounting Framework for Presentation and Disclosure of Financial Information in Financial Statements under IND AS/IFRS" organised by Birla Global University, Bhubaneswar on 8th September, 2022
26. Delivered a lecture as Resource Person in the State Level Webinar on "The Economic Implications of Covid-19 Pandemic on the Indian Economy vis-a-vis the Global Economy" organized by Sri Sri Baya Baba College, Mahakalpara, Kendrapara on 20th June, 2021.
27. Delivered a lecture as resource person on the topic "Career Opportunities in Commerce Education" organized by Government Polytechnic College, Bhubaneswar on 6th June, 2021.
28. Delivered a lecture as Resource Person in the Orientation Programme for B. Com and M. Com Students on "Career Options in the Changing Environment of Business Education" organized by Birla Global University, Bhubaneswar on 10th September, 2020.
29. Delivered a lecture as Resource Person in the National Webinar on "Changing Dynamics of Global Business: Issues and Challenges" organized by P.G. Department of Commerce, B.B. Auto. Mahavidyalaya, Chandikhole in collaboration with the Indian Accounting Association, Bhubaneswar Branch on 6th September, 2020.
30. Delivered a lecture as Resource Person in the National Webinar on "Corporate Reporting Fraud & Financial Markets" organized by Department of Commerce, N.C. Autonomous College, Jajpur in collaboration with the Indian Accounting Association, Bhubaneswar Branch on 24th August, 2020.
31. Delivered a lecture as Resource Person in the National Webinar on "COVID-19: Corporate Reporting & Disclosures" organized by Department of Tribal Resource Management, School of Resource Management, Kalinga Institute of Social Sciences, deemed to be University, Bhubaneswar in collaboration with the Indian Accounting Association, Bhubaneswar Branch on 17th August, 2020.
32. Delivered a lecture as Resource Person in Abhinav- A Three-Day Lecture Series on "Contemporary Issues in Business and Finance in Present Pandemic Situation in India" organized by Indian Accounting Association, South Bengal branch, Kolkata on 10th-12th July, 2020.
33. Delivered a lecture as Key-Note Speaker in A Two-Week National Level Online Faculty Development Programme on "Skill Development and Competency Enhancement for College Teachers" organized by Government Degree College, Parkal – Warangal, Telangana on 17th-30th June, 2020.

34. Delivered a lecture as Key-Note Speaker in an International Webinar on "COVID-19 Lives & Livelihood" organized by The School of Commerce & Economics, KIIT Deemed to be University, Bhubaneswar on 5th-6th May, 2020.
35. Delivered a lecture as Resource Person in the State Level Seminar on "Taxation System and its impact on Indian Economy" organized by Department of Commerce, Marshaghai College, Kendrapara on 18th January, 2020
36. Delivered a lecture as Key-Note Speaker in 72nd All India Commerce Conference of the Indian Commerce Association and International Seminar organized by KIIT Deemed to be University, Bhubaneswar on 22nd December, 2019.
37. Delivered a lecture as resource person on the topic "Basic Issues and Challenges of Financial Management in the contemporary era" on 27-08-2016 in the seminar organized by Mahendra Institute of Management and Technical Studies, Bhubaneswar.
38. Delivered a lecture as resource person on the topic "Emerging Issues in Accounting & Finance" on 08-01-2019 IN THE National Seminar organized by Birla School of Commerce, Birla Global University, Bhubaneswar.
39. Delivered a lecture as resource person on the topic "Indian Financial System: Strategic Issues, Challenges and Opportunities" on 18-10-2019 in the National Seminar organized by Birla School of Commerce, Birla Global University, Bhubaneswar.
40. Delivered a lecture as resource person on "Share Capital & Proposed Dividend" to Commerce Teachers of DAV Schools Odisha on 21-05-2019.
41. Delivered a lecture as resource person on "Fundamental of Financial Management and Financial Report Analysis" to MBA students of Central University, Koraput, Odisha on 25-04-2019 and 26-04-2019.
42. Delivered a lecture as resource person on the topic "Challenges of Accounting Profession in the times of Artificial Intelligence" on 20-02-2019 in the Accounting Seminar organized by XSC, Xavier University in collaboration with Bhubaneswar branch of All India Accounting Association.
43. Delivered a lecture as resource person on the topic "Role of Commerce Education in changing Business World" on 06-02-2019 in the Seminar organized by Government Polytechnic College, Bhubaneswar.
44. Co-chaired a Technical Session on "Emerging Issues in Accounting & Taxation" in the National Seminar and All Odisha Commerce Conference organized by P.G. Department of Commerce, Utkal University on 3rd & 4th February 2019.
45. Delivered a lecture as resource person on the topic "**Tribal Resource Management and Sustainable Development**" on 21-04-2018 in the National Seminar organized by Kalinga Institute of Social Sciences, Bhubaneswar.
46. Delivered a lecture as resource person on the topic "Tribal Resource Management and Sustainable Development" on 21-04-2018 in the plenary session of One day National Seminar organized by KISS in collaboration with All India Commerce Association.
47. Chaired One day National Seminar organized by KISS in collaboration with All India Commerce Association held on 21-04-2018 on the topic "Tribal Resource Management and Sustainable Development"
48. Delivered a lecture as resource person on "Analysis of Balance sheet and Fundamentals of Financial Management" to MBA students of Central University, Koraput, Odisha on 26-04-2018 and 27-04-2018

49. Presented a paper as Resource person titled **“Liquidity Management and Role of Commercial Banks in India”**, in NITI Aayog sponsored International Seminar on Institutional Excellence for Economic Growth organized by P.G. Department of Commerce, Utkal University, Bhubaneswar on 2^{8th} & 2^{9th} January, 2018.
50. Presented a paper in the state level commerce conclave organized by NIIS Institute of Business Administration on 17th December, 2017 on the topic **“A metamorphosis of commerce education: Industry to Industry”**
51. Chaired an UGC sponsored National seminar on Banking & Entrepreneurship: Recent Trends and Opportunities held on 14-15th May, 2017 organized by School of commerce, Ravenshaw University, Cuttack.
52. Delivered a lecture in UGC Sponsored International Symposium on Changing Paradigms of Accounting Standards held on 25th March, 2017 organized by Department of commerce, Ravenshaw University, Cuttack.
53. Delivered a lecture as resource person in UGC Sponsored International Seminar on Resurgent Rural India: A Paradigm Shift held on 18th & 19th March, 2017 organized by P.G. Department of commerce, Utkal University, Bhubaneswar.
54. Delivered a lecture on Finance Budget 2016-2017 at Angul Autonomous College, Angul as chief speaker in a seminar organized by the college on 3rd May, 2016.
55. Delivered a lecture as the chief speaker on CBCS Workshop organized by Gurudichhatia College, Athagar on 1st July 2016.
56. Delivered a lecture as the chief speaker on CBCS Workshop organized by M. S. College, Baramba on 5th August 2016.
57. Delivered a lecture to PGT (Commerce) Kendriya Vidyalayas in 3-day workshop on capacity building in commerce on 29-09-2015
58. Co-chaired an UGC sponsored National seminar on Banking: Emerging trends, challenges and opportunities 2015 organized by Department of Commerce, School of commerce and management studies, Ravenshaw University, Cuttack on 29th March 2015.
59. Delivered a lecture as Guest of Honour in DAV INFOCOM Workshop for Excellence in Commerce organized by D.A.V. Public School, Chandrasekharpur, Bhubaneswar on 22-12-2014.
60. Delivered a lecture on **“Innovative Strategy for sustainable Tribal Development- A Case Study”** as Key Note Speaker in the UGC sponsored National Seminar organized by Department of commerce, Utkal University, Bhubaneswar on 27th March, 2014
61. Delivered Rapporteur’s report on the topic **“New Changes in accounting practices”** in the All-Odisha commerce Conference organized by Choudwar College, Choudwar held on 12th and 13th of January 2013.
62. Delivered a lecture on **“Role of Government and Nongovernment Agencies in the promotion of Micro-enterprises- A case study”** as Key Note Speaker in the UGC sponsored International Seminar organized by Department of commerce, Utkal University, Bhubaneswar on 26th and 27th April, 2013
63. Delivered a lecture on **“Rural Development in India: Issues and Challenges”** as Key Note Speaker in the UGC sponsored National Seminar organized by Department of commerce, Rajiv Gandhi University, Rono Hills, Itanagar on 26th and 27th April, 2013
64. Delivered a lecture on **“Revised Schedule VI”** as a chief speaker in a Workshop cum Seminar conducted by D.A.V. Public School, Chandrasekharpur, and Bhubaneswar on 15th May, 2013.

65. Delivered lecture at regular interval on "Accounting and Finance" to the students of D.A.V. Public School, Chandrasekharpur, Bhubaneswar.
66. Delivered a lecture on "Greenfield Project Management in India" as Key Note Speaker in the UGC sponsored National Seminar organized by Department of Commerce, Salipur College, Salipur, Cuttack, Odisha on 23rd and 24th November 2013
67. Delivered a lecture on "Development of MSME in Odisha- Challenges and Opportunities "in the UGC sponsored National Seminar organized by Choudwar College, Choudwar held on 15th and 16th of December, 2013.
68. Presented a paper as resource person on "New Banking Policies : Opportunities and Challenges from Global Perspective in two days National Conference on Innovative Management Practices In Banking and Insurance Sector – A Global Perspective organized by the Faculty of Commerce, Banaras Hindu University and Varanasi Insurance Institute on April 14 – 15, 2012.
69. Delivered a lecture on "Financial Inclusion: Problems and Prospects" as a Resource Person in U.G.C. Sponsored two days National Seminar organized by Department of Economics and Commerce, Manbhum Mahavidyalaya, Manbazar, Purulia, West Bengal from 29th – 30th September. 2012
70. Delivered a lecture on "Social Responsibility of Business" as a Chief Speaker in U. G. C. sponsored National Seminar organized by Department of Commerce, Cuttack College, Cuttack on 16th November, 2012.
71. Acted as judge for Chancellor's Debate Competition held in Utkal University, Bhubaneswar on 13th march, 2014.
72. Subject Expert for conducting an interview to recruit a lecturer in commerce for the P.G. Dept. of Commerce, Udayanath Autonomous College, Adaspur. 2014
73. Delivered a lecture on Companies Act, 2013 for P.G. Department of Commerce, Udayanath Autonomous College, Adaspur. 2014

SELECTED TALKS AND PRESENTATIONS

International Seminars Attended / Papers Presented

1. Presented a paper titled, "***Intellectual Capital Disclosures and Value Relevance of Indian Firms: An Empirical Study***" in the International Seminar on *Accounting Education and Research* at the 47th All India Accounting Conference and International Seminar on Accounting Education and Research organized by Janardan Rai Nagar Rajasthan Vidyapeeth (Deemed to be University), Udaipur in association with IAA, Udaipur Branch during October 12th and 13th, 2025.
2. Presented a paper titled, "***Integrated reporting Attributes as Drivers of Financial Performance: A Study of Indian BSE-500 Companies.***" in the International Seminar on *Accounting Education and Research* at the 47th All India Accounting Conference and International Seminar on Accounting Education and Research organized by Janardan Rai Nagar Rajasthan Vidyapeeth (Deemed to be University), Udaipur in association with IAA, Udaipur Branch during October 12th and 13th, 2025.
3. Presented a paper titled, "***Exploring The Key Corporate Determinants of Integrated Reporting Practices: An Evidence from Listed Indian Companies.***" in the International Seminar on *Accounting Education and Research* at the 46th All

India Accounting Conference and International Seminar on Accounting Education and Research organized by IAA South Bengal Branch during November 23rd and 24th, 2024.

4. Presented a paper titled, ***“Innovative Accounting Technologies for Sustainable Development: A Review of AI, Block chain and Cloud Computing Applications.”*** in the International Seminar on *Accounting Education and Research* at the 46th All India Accounting Conference and International Seminar on Accounting Education and Research organized by IAA South Bengal Branch during November 23rd and 24th, 2024.
5. Presented a paper titled, ***“Performance Analysis of Microfinance Institution Using Data Envelopment Analysis”*** in the International Seminar on *Accounting Education and Research* at the 46th All India Accounting Conference and International Seminar on Accounting Education and Research organized by IAA South Bengal Branch during November 23rd and 24th, 2024.
6. Presented a paper titled, ***“Moderating Effect of CSR on the Direction and Strength of the Relationship between Corporate Governance and Integrated Reporting Quality: An Empirical Analysis of Energy Sector Companies in India”*** in the Technical Session on *Voluntary Disclosures in the Corporate Sector* at the 45th All India Accounting Conference and International Seminar on Accounting Education and Research organized by Department of Commerce, University of Kerala, Thiruvananthapuram and IAA Kerala Branch during December 9th and 10th, 2023.
7. Presented a paper titled, ***“Moderating Effects of Intangible Assets on the relation between Capital Structure, Firm Growth, and Shareholder Value”*** in the International Seminar on *Accounting Research* at the 45th All India Accounting Conference and International Seminar on Accounting Education and Research organized by Department of Commerce, University of Kerala, Thiruvananthapuram and IAA Kerala Branch during December 9th and 10th, 2023.
8. Presented a paper titled, ***“Impact of Integrated Reporting Disclosures on performance and valuation: A study of selected Indian Companies”*** in the Technical Session on *Voluntary Disclosures in the Corporate Sector* at the 45th All India Accounting Conference and International Seminar on Accounting Education and Research organized by Department of Commerce, University of Kerala, Thiruvananthapuram and IAA Kerala Branch during December 9th and 10th, 2023.
9. Presented a paper titled, ***“Role of Integrated Reporting Attributes in Firm’s Performance: A study of listed Indian Companies”*** at 43rd Annual Conference of Orissa Commerce Association and National Seminar Organized by Rama Devi Women’s University, Bhubaneswar, Odisha, held on 22nd and 23rd December, 2023.
10. Presented a paper titled, ***“Role of Integrated Reporting Attributes in Firm’s Performance: A study of listed Indian Companies”*** at 43rd Annual Conference of Orissa Commerce Association and National Seminar Organized by Rama Devi Women’s University, Bhubaneswar, Odisha, held on 22nd and 23rd December, 2023.
11. Presented a paper titled, ***“A Nexus between Microcredit and Income through Self-Help Group Model: A Special reference from Odisha”*** at 43rd Annual Conference of Orissa Commerce Association and National Seminar Organized by Rama Devi Women’s University, Bhubaneswar, Odisha, held on 22nd and 23rd December, 2023.
12. Presented a paper titled ***“Do Board Size, Board Independence, Gender Diversity and Frequency of Meeting Influence Intangible Asset Disclosure: A Study on Selected Companies”*** in International Conference on “Connecting

Social, Financial and Human Sciences for Sustainable Development” organised by School of Social, Financial and Human Sciences, KIIT Deemed to be University, held from 4th to 6th May 2023.

13. Presented a paper titled **“Implications of Integrated Reporting Attributes on Firm’s Performance: Lessons from India”** in International Conference on “ Connecting Social, Financial and Human Sciences for Sustainable Development” organised by School of Social, Financial and Human Sciences, KIIT Deemed to be University, held from 4th to 6th May 2023.
14. Presented a paper titled **“Does Industry Specific Capital Structure Influence Shareholders Value and Firm’s Growth? An Evidence from NSE-200 listed Indian Automobile Companies”** in International Seminar organised by Jiwaji University, Gwalior, MP on 29th and 30th October, 2022 in association with IAA.
15. Presented a paper titled **“Corporate Specific determinants and IR Quality: An Analysis of Energy Sector Companies in India”** in International Conference organised by P.G. Department of Commerce, Berhampur University on 28th and 29th September, 2022
16. Presented a paper titled **“Impact of Intangible Assets on Operational Efficiency Vis-à-vis Market Value of the Firm: A Study of the Indian IT Sector.”** in International Conference organised by P.G. Department of Commerce, Berhampur University on 28th and 29th September, 2022
17. Presented a paper titled **“The Impact of COVID-19 on Education”** at an International Webinar on COVID-19 Lives & Livelihood organized by Kalinga Institute of Industrial Technology (KIIT) held on May 5 and 6, 2020.
18. Presented a paper titled **“HARMONIZATION OF IND AS VIS-VIS-VIS IFRS AND FIRMS’ VALUE: AN IMPACT STUDY”** in 42nd All India Accounting Conference & International Seminar on Accounting Education & Research organized by Department of Accounting, Faculty of Commerce and Management Studies, Jai Narayan Vyas University, Jodhapur, Rajasthan and Indian Accounting Association, Jodhpur Branch held on 28th - 29th December, 2019
19. Presented a paper titled **“DOES ARTIFICIAL INTELLIGENCE INFLUENCE THE OPERATIONAL PERFORMANCE OF COMPANIES? A STUDY ”** in 42nd All India Accounting Conference & International Seminar on Accounting Education & Research organized by Department of Accounting, Faculty of Commerce and Management Studies, Jai Narayan Vyas University, Jodhpur, Rajasthan and Indian Accounting Association, Jodhpur Branch held on 28th - 29th December, 2019
20. **Prof. Manubhai M Shah Memorial Research Award** from **Annual Conference of the Indian Commerce Association in Bhubaneswar, Odisha on 24th December, 2019** for the paper entitled ‘ Measuring the effect of Degree of Leverage on Cash Holdings: A study of selected Indian Manufacturing firms’ at 72nd All India Commerce Conference held at KIIT University, Bhubaneswar on 22nd – 24th December, 2019.
21. Presented a paper titled **“Firm Characteristics and Cash Holdings in Indian Iron & Steel Industry”** in 40th All Odisha Commerce organized by KIIT Deemed to be University, Bhubaneswar held on 20th- 21st December, 2019
22. Presented a paper titled **“Can CSR be a Business Strategy for Sustainable Development of Banking Companies? An Evidence from Commercial Banks in India.”** in 40th All Odisha Commerce organized by KIIT Deemed to be University, Bhubaneswar held on 20th - 21st December, 2019

23. Presented a paper titled **“Measuring the Effect of Degree of Leverage on Cash Holdings: A study of selected Indian Manufacturing firms”** in 72nd All India Commerce Conference organized by KIIT Deemed to be University, Bhubaneswar held on 22nd - 24th December, 2019
24. Presented a paper titled **“Cash Holdings Behaviour of Indian Manufacturing Firms: Evidence from Financial Crisis”** in 7th PAN IIM World Management Conference organized by Indian Institute of Management Rohtak held on 12th - 14th December, 2019
25. Presented a paper titled **“Is there any Significant Difference between Ind AS & their Corresponding IAS/IFRS? A Comparative Analysis”** in International Conference on Business Management, Humanities, and Social Science organized by International Society for Engineers and Researchers in collaboration with South Asian Research Center held in Bangkok, Thailand on 21st-22nd August 2019
26. Presented a paper titled **“Fair Value Measurements-Problems and Prospects”** in International Seminar organized by All India Accounting Association in collaboration with School of Business & Commerce, Manipal University, Jaipur held on 5th & 6th January, 2019
27. Presented a paper titled **“IFRS & Measurement of Firms Performance Valuation: A Study of Indian MNCs”** in International Seminar organized by All India Accounting Association in collaboration with School of Business & Commerce, Manipal University, Jaipur held on 5th & 6th January, 2019
28. Presented a paper titled **“Impact of Employee Turnover on Accounting Performance: A Case Study of TCS”** in International Seminar organized by PM& IR Department, Utkal University held on 30th June and 1st July 2018
29. Presented a paper titled **“Convergence of Indian GAAP with IFRS”**, in 6th International Management Convention on Strategic Creating Smart Organizations – Redefining business organized by Asian School of Business Management, Bhubaneswar on 11th, 12th & 13th January, 2018.
30. Presented a paper titled **“Impact of Demonetization: A Comparative Study With Special Reference to Developed and Developing Countries”** in all India Accounting Conference and an International Seminar on Accounting Education and Research organized by University College of Commerce and Management Studies, Mohanlal Sukhadia University, Udaipur, December 2017.
31. Presented a paper titled **“Human Resources and Accounting”**, in UGC sponsored International Seminar on Strategic Human Resource Management organized by P.G. Department of PMIR, Utkal University, Bhubaneswar on 13th & 14th May 2017.
32. Presented a paper titled **“Govt. Schemes for Rural Development: Few Case Studies”**, in UGC sponsored International Seminar on Resurgent Rural India: A Paradigm Shift organized by P.G. Department of Commerce, Utkal University, Bhubaneswar on 18th & 19th March 2017.
33. Presented a paper titled **“Regulatory Framework of Corporate Financial Reporting Practices in India with Special reference to Companies Act 2013”** in UGC Sponsored International Conference held on 10th & 11th February, 2017 at Department of Commerce with Farm management, Vidyasagar University, West Bengal in collaboration with ICAI.

34. Presented a paper titled **"A Study on Companies Act 2013 on Earnings Management"** in 13th International Accounting Conference held on 7th& 8th January, 2017 at Department of Commerce, University of Kolkata organized by Indian Accounting Association Research Foundation in collaboration with Deloitte.
35. **"IFRS and Earning Management: - A Study on Selected UK and Indian Companies"** in all India Accounting Conference and an International Seminar on Accounting Education and Research Souvenir published by Department of Commerce, Bangalore University, Bangalore and Indian Accounting Association, Branch in association with International Skill Development Corporation(ISDC) and ACCA, UK from December 16-17, 2016.
36. **"GST: Its Impact on Economic Growth of Developed and Developing Countries"** in all India Accounting Conference and an International Seminar on Accounting Education and Research Souvenir published by Department of Commerce, Bangalore University, Bangalore and Indian Accounting Association, Branch in association with International Skill Development Corporation(ISDC) and ACCA, UK from December 16-17, 2016.
37. Presented a paper titled **"Accounting Models for Valuation of Human Resources"** in International Conference held on 2^{4th} to 2^{5th} November, 2016 by Berhampur University, Bhanja Bihar, Berhampur.
38. Presented a paper titled **"An Analysis on Corporate Governance and Earnings Management Relationship"** in 38th All India Accounting Conference and International Seminar on Accounting Education and Research organized on 5th to 6th December 2015 by Punjab University, Chandigarh, India
39. Participated International Conference of Indian Ocean Renewing the Maritime Trade & Civilization Linkages RIM Countries as delegate and supported them as a Rapporteur organized on 20th -22nd March, 2015, Bhubaneswar, Odisha
40. Presented a paper titled **"Changing Dimensions of Human Management in Globalised Era"** in 67th All India Commerce Conference organized on 27th to 29th December 2014 by KIIT University, Bhubaneswar in association with P.G. Dept. of Commerce, Utkal University, Bhubaneswar.
41. Presented a paper titled **"Impact of Financial performance of Indian Corporate on CSR Spending before the Implementation of Companies Act, 2013"** in 67th All India Commerce (International seminar) organized on 27th to 29th December 2014 by KIIT University, Bhubaneswar in association with P.G. Dept. of Commerce, Utkal University, Bhubaneswar.
42. Presented a paper titled **"A study on Relationship between the presence of Woman as Directors on the Board and Earning Management"** in All India Accounting conference and International seminar on Accounting Education and Research from November 8-9, 2014, organized by Lucknow University, Lucknow, UP.
43. Presented a paper titled **"IFRS Convergence in India: Its Opportunities and Challenges"** in 36th All India Accounting Conference and International Seminar on Accounting Education and Research on January 11 and 12, 2014 organized by Department of Commerce and Management Studies, Andhra University and Indian Accounting Association, Visakhapatnam Branch.
44. Participated in the international Seminar as Keynote speaker held in the P. G. Department of Commerce, Utkal University and Presented a paper titled **"Role of Government and Non-Government Agencies in the Promotion of Micro-enterprises – A Case Study"2013**

45. Participated in the International Seminar as Keynote Speaker held in the P.G. Department of Commerce, Utkal University in collaboration with Insurance Institute of India, Mumbai and presented a paper titled **"FDI in Insurance Sector: Opportunities and Challenges"**.2013
46. Presented a paper titled **"MSME and its Marketing Strategies adopted by Women Entrepreneurs: A Case Study of KBK Districts of Odisha"**, in UGC sponsored International Seminar on Development of Entrepreneurship in MSME – A Way Forward to Sustainability organized by P.G. Department of Commerce, Utkal University, Bhubaneswar on 6th March to 7th March 2012.
47. Participated in 34th All India Accounting Conference and International Seminar on Accounting Education and Research organized by Department of Accountancy and Business Statistics, University of Rajasthan and Indian Accounting Association, Jaipur Chapter on 17-18 December,2011
48. Participated in 10th International Accounting Conference on International Financial Reporting Standard – Opportunities and Challenges organized by Indian Accounting Association Research Foundation in association with IAAER, Deloitte, EILM (KOLKATA) and Department of Commerce, University of Calcutta on 8 – 9 January, 2011
49. Presented a paper titled **"Environmental Accounting: Key Concepts and Terms"** in 27th All India Accounting Conference and International Seminar held on December 18-19, 2004, organized by P.G. Department of Commerce, Utkal University in collaboration with ICWAI, Kolkata.

National Seminars Attended / Papers Presented

1. Presented a paper titled, **"Sustainable Development with Innovation in Accounting"** in Two-Days National Seminar on the theme "Start-Ups and Sustainability for Developed India: Issues and Challenges" held on 29th and 30th May, 2024 in the P.G. Department of Commerce, Utkal University, Bhubaneswar.
2. Presented a paper titled, **"Corporate Capex and Market Capitalization: Evidence from Top 200 NSE Listed Companies."** in RUSA Sponsored National Seminar on the "The Future of Accounting in Increasingly Complex Business Environment" held on 26th March, 2023, organized by the P.G. Department of Commerce, Utkal University, Bhubaneswar in collaboration with IAA, Bhubaneswar Branch.
3. Presented a paper titled, **"Environmental Reporting and Firms' Performance: Evidence from India"** in RUSA Sponsored National Seminar on the "The Future of Accounting in Increasingly Complex Business Environment" held on 26th March, 2023, organized by the P.G. Department of Commerce, Utkal University, Bhubaneswar in collaboration with IAA, Bhubaneswar Branch.
4. Presented a paper titled, **"Does Corporate Governance and Ownership Structure Influence the Integrated Reporting Practices of Listed Firms? Evidence from Top Manufacturing Companies in India"** in RUSA Sponsored National Seminar on the "The Future of Accounting in Increasingly Complex Business Environment" held on 26th March, 2023, organized by the P.G. Department of Commerce, Utkal University, Bhubaneswar in collaboration with IAA, Bhubaneswar Branch.
5. Presented a paper titled, **"Role of Corporate Governance Attributes in Disclosure of Intangible Assets Information: Evidence from Listed Companies in India"** in RUSA Sponsored National Seminar on the "The Future of Accounting

in Increasingly Complex Business Environment” held on 26th March, 2023, organized by the P.G. Department of Commerce, Utkal University, Bhubaneswar in collaboration with IAA, Bhubaneswar Branch.

6. Presented a paper titled **“Intangible Assets Disclosure and Firm-Specific Characteristics: A Statistical Analysis”** in a UGC Sponsored Two-Day National Seminar on “Emerging Issues and Innovative Practice in Commerce and Management” organized by P.G. Department of Commerce and Management Studies, Kendrapara Autonomous College, in collaborations with Sri Sri University on 4th and 5th February, 2023.
7. Presented a paper titled, **“Value Relevance of Disclosed Financial Information: An Evidence from Information Technology Sector in India”** in the Two-Day National Conference on Atmanirbhar Bharat: Prospects and Challenges, organized by Sikkim Manipal University on 13th and 14th December, 2022.
8. Presented a paper titled, **“Evaluating the Impact of Intensity of Innovation in Asset Structure on Operational Efficiency and Value of the Firm: An Evidence from Information Technology Sector Companies in India”** in 42nd OCA Conference and National Seminar organized by Odisha State Open University, Sambalpur and NSBC College, Sambalpur on 10th and 11th December, 2022.
9. Presented a paper titled, **“Measuring the Relationship of Qualities of Environmental, Social, Governance (ESG) and Economic Reporting with Firm Specific Parameters: A Statistical Analysis of Energy Sector Companies in India”** in 42nd OCA Conference and National Seminar organized by Odisha State Open University, Sambalpur and NSBC College, Sambalpur on 10th and 11th December, 2022.
10. Presented a paper titled, **“A Study of Value Relevance of Intangible Assets: What Do We Know from IT Industry in India”** in the National Seminar on Emerging Dimensions of Corporate Reporting in the 21st Century, organized by D.A.V. School of Business Management, Bhubaneswar in collaboration with IAA, Bhubaneswar Branch, held on 20th November, 2022.
11. Presented a paper titled, **“Evaluation of Contents and Determinants of Voluntary Integration of Financial vis-à-vis Non-Financial Reporting Practices: Evidence from BSE-500 listed Indian Energy Companies”** in the National Seminar on Emerging Dimensions of Corporate Reporting in the 21st Century, organized by D.A.V. School of Business Management, Bhubaneswar in collaboration with IAA, Bhubaneswar Branch, held on 20th November, 2022.
12. Presented a paper titled **“Integrated Education Model of Information Technology and Accounting: A New Approach to Accounting education”** at the Webinar on Accounting Education in Virtual Environment organized by Indian Accounting Association held on Apr 29 and 30, 2020.
13. Presented a paper titled **“Implications of Artificial Intelligence on Indian Corporate”** at the National Seminar on Social Entrepreneurship: Opportunities and Challenges organized by P.G. Dept. of Commerce, Utkal University, Bhubaneswar held on Feb 27 and 28, 2020.
14. Presented a Paper titled **“Financial Constraint, Working Capital Policy & Profitability: Evidence from Indian Manufacturing Firm”** in 6th Management Doctoral Colloquium & VGSOM Research Scholars’ Day organized by Vinod Gupta School of Management, IIT Kharagpur, India on 5th & 6th February 2020

15. Presented a Paper titled **“Effective, Entrepreneurial & Prudent Management Policy: An Essence of Shareholdings of Corporate”** in National Seminar organized by Birla School of Commerce, Birla Global University on 18th October 2019
16. Presented a Paper titled **“Relationship of Corporate Governance and Capital Structure of Firms: An Impact study of BSE Listed Manufacturing Companies”** in National Seminar organized by P.G. Department of Commerce, Berhampur University on 29th & 30th January 2019
17. Presented a Paper titled **“Value Relevance of Accounting Information: An Analysis from Firm’s Financial Constraint Perspective”** in National Seminar organized by P.G. Department of Commerce, Berhampur University on 29th & 30th January 2019
18. Presented a Paper titled **“Determinants of Cash Management: A Study of Indian Manufacturing Companies”** in National Seminar organized by P.G. Department of Commerce, Berhampur University on 29th & 30th January 2019
19. Presented a Paper titled **“Does Digitalization of Banking sector help achieve value maximization & Better performance? – An Analysis of Indian Scheduled Commercial Banks”** in National Seminar organized by All India Commerce Association held at Osmania University, Hyderabad on 20th, 21st, & 22nd December, 2018
20. Presented a Paper titled **“Digitization and Banking sector: An Empirical Study”** in Seminar organized by All India Accounting Association, Bhubaneswar branch in collaboration with MIMTS, Khordha on 18th November, 2018
21. Presented a Paper titled **“Sustainability Reporting Practices: A Global prospective”** in Seminar organized by All India Accounting Association, Bhubaneswar branch in collaboration with MIMTS, Khordha on 18th November, 2018
22. Presented a Paper titled **“Financial Implications of IFRS vis-à-vis Ind AS”** in Seminar organized by All India Accounting Association, Bhubaneswar branch in collaboration with MIMTS, Khordha on 18th November, 2018
23. Presented a Paper titled **“Impact of Digitalization of Banking Sector: An Empirical Analysis of Indian Scheduled Commercial Banks”** in National Seminar held at Andhra University on 31st October, 2018
24. Presented a Paper titled **“Determinants of Market Capitalisation and Its Impact”** in All Odisha Commerce Conference held at Ravenshaw University on 4th and 5th February, 2018
25. Presented a paper titled **“CSR of Commercial Banks”** in a UGC sponsored National Seminar held on 18th & 19th November, 2017 organized by Salipur Autonomous College, Salipur, Cuttack.
26. Presented a paper titled **“A Study on Corporate social Responsibility Practices of Few select Companies in India”** in a UGC sponsored National Seminar held on 18th & 19th November, 2017 organized by Salipur Autonomous College, Salipur, Cuttack.
27. Presented a paper titled **“Public Sector Banks at crossroads and the Way Forward”** in a State level Seminar organized by Birla Global University, Bhubaneswar, on 14 October 2017.
28. Presented a paper titled **“Make In India: An analysis of IT sector”** in a National Seminar on Make In India: A Myth or Reality held on 25th & 26th February, 2017 organized by Department of Commerce, Ispat Autonomous College & Municipal College, Rourkela, Odisha.

29. Presented a paper titled **“Make in India: Issues and challenges”** in 37th Odisha Commerce Conference and National Seminar, held on 12-13th February, 2017 organized by P.G. Department of Business Management, Fakir Mohan University, Balasore.
30. Presented a paper titled **“Tax Reforms and economic Growth”** in 37th Odisha Commerce Conference and National Seminar, held on 12-13th February, 2017 organized by P.G. Department of Business Management, Fakir Mohan University, Balasore.
31. Presented a paper titled **“Indian Tourism Industry: Opportunities and Challenges”** in All India Commerce Conference organized by Vinoba Bhave University, Hazaribag, Jharkhand, on 6-8th November, 2015.
32. Presented a paper titled **“A Study on Food Security and Nutrition”** in a National conference organized by Kendrapara Autonomous College, Kendrapara on 3rd – 4th May, 2015.
33. Presented a paper titled **“Manufacturing Sector in India: Issues and Challenges”** as key note speaker in a National seminar organized by P.G. Dept. of Commerce, Utkal University, Bhubaneswar on 25th – 26th March, 2015.
34. Presented a paper titled **“A study on Relationship between the presence of Women as Directors in the Board and Earnings Management”** in all India Accounting Conference and an International Seminar on Accounting Education and Research organized by Department of Commerce, University of Lucknow, Lucknow (UP) and Indian Accounting Association, Lucknow Branch from November 8-9, 2014.
35. Presented a paper titled **“Sustainable Development and Environmental Management”** in a UGC sponsored National Seminar organized by Department of Business Management, Fakir Mohan University, Balasore, Odisha, on 23rd and 24th March, 2014.
36. Presented a paper titled **“Regulatory Policy and Road to Sustainable Growth”** in a UGC sponsored National Seminar organized by Department of Commerce, Utkal University, Bhubaneswar on 9th and 10th March, 2014.
37. Presented a paper titled **“FDI in Retail Sector: Issues Challenges”** in a UGC sponsored National Seminar organized by Department of Commerce, Pranath Autonomous College, Khurdha on 23rd and 24th Feb. 2014.
38. Presented a paper titled **“Legal Framework for mergers and Acquisitions in India”** in 34th All Odisha Commerce Conference, held on 23rd and 24th February, 2014 organized by department of Commerce, pranath Autonomous College, Khurdha.
39. Participated in the 66th All India Commerce Conference held on 5th and 7th December, 2013 organized by Department of Commerce, Bangalore University, Bangalore.
40. Presented a paper titled **“FDI and Its impact on Indian Economy”** in the National Seminar on FDI in Retail: Issues, Challenges and Implications organized by Department of Commerce, V.N. (AUTO) College held on 15th and 16th of September 2013.
41. Presented a paper titled **“Revised Schedule –VI”** in 33rd Annual Conference of All Odisha Commerce Association organized by Choudwar College, Choudwar, Cuttack held on 12th and 13th of January 2013.
42. Presented a paper titled **“Corporate Social Responsibility: Issues and Challenges”** in a National Seminar organized by P.G. Dept. of PMIR, Utkal University on 12th and 13th May, 2012

43. Presented a paper entitled **“Global Financial Turbulence: It’s Impact on Indian Economy”** in 65th All India Commerce Conference organized by K. P. B. Hinduja College of Commerce and University of Mumbai from 9th – 11th November 2012.
44. Presented a paper entitled **“Role of Micro-Finance in Financial Inclusion”** in U.G.C. Sponsored two days National Seminar organized by Department of Economics and Commerce, Manbhum Mahavidyalaya, Manbazar, Purulia, West Bengal on 29-30 September, 2012.
45. Presented a paper entitled **“Depository System In India: Its Benefits”** in U.G.C. Sponsored National Seminar organized by Department of B.B.A. S.V.M. College Jagatsinghpur, Odisha on 22-23 September, 2012.
46. Presented paper entitled **“Corporate Financial Reporting: Recent Development in India”** organized by Syamaprasad College, Kolkata in association with Indian Accounting Association Research Foundation on 01-09-2012.
47. Presented a Paper entitled **“Industrialization: Issues and Concerns with special reference to Odisha”** in UGC sponsored National Seminar on Industrialization: Development for Whom on 20th- 21st March, 2012 organized by Motilal Nehru College, University of Delhi, Department of Economics.
48. Presented a paper titled **“Entrepreneurship Development in Globalised Economy”** in UGC sponsored International Seminar on Development of Entrepreneurship in MSME: A way forward to sustainably held on 6th – 7th March, 2012 organized by P. G. Department of Commerce, Utkal University, Bhubaneswar, Odisha.
49. Presented a paper titled **“Tribal Entrepreneurship Development : A case study”** in XXXII All Odisha Commerce Conference held on 4th – 5th March, 2012 organized by P. G. Department of Commerce, Utkal University, Bhubaneswar, Odisha.
50. Participated in the National Seminar on **“Strategic Corporate Finance: 2020”** held on 29th February, 2012 organized by the Department of Business Administration, Utkal University, Bhubaneswar.
51. Presented a paper entitled **“Micro Finance: A Conceptual Study”** in the UGC sponsored National Seminar on Micro Finance and Rural Development held on 26th – 27th February, 2012 organized by Department of Commerce, Kshetrabasi D. A. V. College, Nirakarpur, Khordha, Odisha.
52. Presented a paper entitled **“National Rural Employment and Guarantee Scheme: Its impact in India”** in an UGC sponsored National Seminar held on 25th – 26th December, 2011 organized by the Tarini Thakurani Mahabidyalaya, Ghatgaon, Keonjhar.
53. Presented a paper entitled **“Framework for preparation of Financial Statements”** in 34th All India Accounting Conference and international Seminar on Accounting Education and Research held on 17th – 18th December, 2011 organized by Department of Accountancy & Business Statistics, university of Rajasthan.
54. Presented a paper entitled **“Regulatory Framework of Financial Reporting Practices in India”** in 64th All India Commerce Conference held on 13th – 15th December, 2011 organized by Department of Commerce, School of Management, Pondicherry University, Pondicherry.
55. Participated in a National Seminar on Social Exclusion and social Justice in India on 26th – 27th March, 2011 organized by DDCE, Utkal University, and Bhubaneswar.

56. Presented a paper entitled **“A Study of Socio-economic aspects of Women Entrepreneurs in the KBK Districts of Odisha”** in an UGC sponsored National Seminar on Strategic Marketing for Sustainable Entrepreneurship held on 5 – 6 March, 2011 organized by P. G. Department of Commerce, Utkal University, Bhubaneswar, Odisha.
57. Presented a paper entitled **“MSME and Accounting Practices”** in the XXXI Orissa Commerce Conference held on 19 – 20 February, 2011 organized by P.G. department of Commerce, Berhampur University, Berhampur, Odisha
58. Presented a paper entitled **“MSME: A Game Changer”** in a National Seminar on SMEs in Globalized Framework held on 6 – 7 March, 2010 organized by P.G. Department of Commerce, Utkal University, Bhubaneswar, Odisha
59. Presented a paper entitled **“Micro-enterprises: Issues and Challenges”** a National Seminar on “Entrepreneurship Development : Emerging Issues held on 14 – 15 March, 2009 organized by Post Graduate Department of Commerce, Utkal University, Bhubaneswar, Odisha.
60. Presented a paper entitled **“Sustainable Business and Corporate Reporting Practices”** in the 60th All India Commerce Conference held on 27 – 29 December, 2007 organized by Department of Commerce, Osmania University and Hyderabad.
61. Participated in the 27th All Orissa Commerce Conference and National Seminar held on 24 – 25 February, 2007 organized by Orissa Commerce Association and P. G. department of Commerce, Utkal University
62. Presented a paper entitled **“Small Enterprises with special reference to Accounting Issues”** in 27th All Orissa Commerce Conference and National Seminar held on 24 – 25 February, 2007 organized by P. G. Department of Commerce, Utkal University, Bhubaneswar, Odisha.
63. Presented a paper entitled **“A study on Entrepreneurship and Innovation”** in 27th All Orissa Commerce Conference and National Seminar held on 24 – 25 February, 2007 organized by P. G. Department of Commerce, Utkal University, Bhubaneswar, Odisha.
64. Presented a paper entitled **“Agri-business: Its Issues & Challenges”** in an UGC sponsored National Seminar on “SHRIMP FARMING” A productive Activity of Agriculture for better return in Coastal Odisha held on 4th and 5th November, 2006 organized by Department of Commerce, S.N. College, Rajkanika, Kendrapara, Odisha.

PUBLICATIONS

PhD thesis

1. Dr. Rabindra Kumar Swain, **“Promotion of Micro-enterprises by Women Entrepreneurs in the KBK Districts of Orissa”**. Departmental Research Committee: Prof. Maheshwar Sahu (Guide), 2012(Awarded)

Book Articles (Authored/Edited)

1. **"Dividends and Dividend Decisions"** LAP LAMBERT Academic Publishing, Germany, ISBN-978-620-3-92603-3 year – 2021.
2. **"Determinants of Corporate Financial Performance"** LAP LAMBERT Academic Publishing, Germany, ISBN-978-620-2-78860-1, year – 2020.
3. **"Capital Structure and Financial Performance of Corporate: A Critical Analysis of Manufacturing Companies in India"** LAP LAMBERT Academic Publishing, Germany, ISBN-978-3-330-33417-5 year – 2017.
4. **"Corporate Social Responsibility of Commercial Banks in India"** LAP LAMBERT Academic Publishing, Germany, ISBN-978-3-659-90117-1, 2016.
5. **"Banking Management in India"** LAP LAMBERT Academic Publishing, Germany, ISBN-978-3-659-81412-9, year – 2015.
6. **"Strategic Financial Management"** LAP LAMBERT Academic Publishing, Germany, ISBN-978-3-659-81412-8, year – 2015.
7. **"Micro Finance, Micro-Enterprises and Women Entrepreneurs"** New Century Publications, New Delhi. ISBN:978-81-7708-373-6 Year: 2014.
8. **"Financing of MSME: A Case Study"** Lakhmi Prakashans Publication, Bhubaneswar, ISBN:978-81-923569-2-1, 2016.

Journal Articles

1. **"Tracking Efficiency and Productivity Shifts in Microfinance Institutions Operating in Odisha: Evidence from Data Envelopment Analysis and Malmquist Productivity Index"** in Orissa Journal of Commerce Vol. 47, Issue 1, January-March 2026 ISSN: 0974-8482, DOI: <https://doi.org/10.54063/ojc.2026.v47i01.03>
2. **"Moderating Role of Capital Adequacy in the Relationship between Credit Risk and Profitability: An Empirical Study of Public Sector Banks in India"** in Orissa Journal of Commerce Vol. 47, Issue 1, January-March 2026 ISSN: 0974-8482, DOI: <https://doi.org/10.54063/ojc.2026.v47i01.05>
3. **"Integrated Reporting Disclosures of South African Listed Companies: An Assessment in Conformity with International Integrated Reporting Framework"** in Orissa Journal of Commerce, Vol. 46, Issue 4, October-December 2025, ISSN: 0974-8482, DOI: <https://doi.org/10.54063/ojc.2025.v46i04.05>
4. **"Does Corporate Governance Improve Integrated Reporting Quality? Evidence from Indian Companies"** in Orissa Journal of Commerce, Vol. 46, Issue 3, July-September 2025, ISSN: 0974-8482, DOI: <https://doi.org/10.54063/ojc.2025.v46i03.03>
5. **"Capital Structure and Firms' Value: Future Research Agenda and Research Stream Through Bibliometric Approach"** in Int. J Business Excellence online: 5 March 2025, : Vol-35 No- 2 PP 161-191 (Scopus Indexed Journal) <https://doi.org/10.1504/IJBEX.2025.144842>, ISSN-1756 -0055 online, Inder Science
6. **"Do Remittances and Financial Development Promote International Reserves in BRICS Economies?"** in Journal of East-West Business Published online: 26 Jun 2024, : <https://doi.org/10.1080/10669868.2024.2369713>, Vol- Issue- (Scopus Indexed Journal) Taylor Francis Group

7. **“Moderating effect of CSR on the Direction and Strength of the Relationship between Corporate Governance Mechanism and Integrated Reporting Quality: An Evidence from India”** in European Economic Letters ISSN 2323-5233 (ABDC Listed Journal), Vol 14, Issue 1, March (2024), <https://doi.org/10.52783/eel.v14i1.1195>
8. **“A Nexus between Microcredit and Income through Self-Help Group Model: A Specific Reference from Odisha”** in European Economic Letters, ISSN 2323-5233 (ABDC Listed Journal), Vol 14, Issue 1 (2024), <https://doi.org/10.52783/eel.v14i1.1035>
9. **“Corporate Governance Characteristics and Intangible Asset Disclosure: A Study on Selected Companies”** in The Management Accountant, Journal of the Institute of Cost Accountants of India, ISSN No: 0972-3528 (UGC Care Group Journal) in vol 58., No. 05, May, 2023
10. **“Corporate Specific Determinants and Integrated Reporting Quality: Evidence from BSE 500 Companies”** in The Management Accountant, Journal of the Institute of Cost Accountants of India, bearing ISSN No: 0972-3528 (UGC Care Group Journal) in vol. 58, No. 02, February, 2023
11. **“Does Disclosure of Intangible Assets Influence Operational Efficiency and Value of the Firm: An Empirical Study on NSE-500 Companies”** in anvesak, a bi-annual journal, ISSN: 0378-4568, Vol. 52, No. 10, July-December, 2022. (UGC Care Group- 1).
12. **“Implications of Integrated Reporting Attributes on Firms’ Performance: Lessons from India”** in the Journal of the Asiatic Society of Mumbai, ISSN: 0972-0766, Vol. 96, No. 12, December 2022 (UGC Care Group- 1).
13. **“Financial condition, working capital policy and profitability: evidence from Indian companies”** in Journal of Indian Business Research © Emerald Publishing Limited, ISSN: 1755-4195.
14. **“Influence of Firm Characteristics on Cash Holdings: Evidence from Indian Iron & Steel Industry”** In Orissa Journal of Commerce Vol. 43, Issue 3, July-September 2022 ISSN: 0974-8482 © OJC India. All Right Reserved URL: www.ojcoca.org DOI: <https://doi.org/10.54063/ojc.2022.v43i03.08> (Care Listed)
15. **“Determinants of Cash holdings: An analysis of Firm Characteristics I Indian Iron and Steel industry”** in an edited book “Contemporary Issues in Finance Economics & Business”, ISBN- 978-81-957135-3-0, 2022(Referred Journal)
16. **“Causal Linkage between Remittances and Financial Development: Evidence from the BRICS (Brazil, Russia, India, China, and South Africa)”** in Journal of East-West Business, [online] (Scopus Indexed) 2021
17. **“Capital structure and firms’ value: future research agenda and research stream through bibliometric approach”** in International Journal of Business Excellence. [online] (Scopus Indexed) [E-ISSN: 1756-0055 and ISSN: 1756-0047] 2021.
18. **“Determinants of Liquidity Management & Banks’ Profitability: An impact study”** in SCMS Journal of Indian Management, [online] (Scopus Indexed) 2021
19. **“An Analysis of Strategic Port Reform: the way Forward to Economic Prosperity”** in Orissa Journal of Commerce, XXXI (II), 129-137, 2020. (UGC Listed) [ISSN-0974-8482]
20. **“Impact of Demographic Factors of Customers of Public Sector Banks on Various Banking Services: An Empirical Study”** in International Journal of Management, 11(11), 235-241, 2020. (Scopus Indexed) [E-ISSN: 0976-6510 and ISSN: 0976-6502]

21. **“Does Internal Liquidity Management Trigger the Growth Performance of Commercial Banks in India? An Econometric Analysis”** in International Journal of Management, 11(10), 1177-1185, 2020. **(Scopus Indexed)** [E-ISSN: 0976-6510 and ISSN: 0976-6502]
22. **“Accounting Education in Virtual Environment: Opportunities and Challenges”** in Indian Journal of Accounting, Vol 52 (1), June (2020), pp: 119-123, ISSN 2395 6127
23. **“Accounting Education in Virtual Environment”** in Indian Journal of Accounting, Vol 52 (1), June (2020), pp: 114-118, ISSN 2395 6127
24. **“Exploring the Impact of Liquidity Management on Profitability: Evidence from Commercial Banks of India”** in UGC Care listed Journal, Dogo Rangsang Research Journal, Vol 10 (8), pp: August (2020), ISSN 2347-7180
25. **“Evaluating Banking Ombudsman Scheme as an Effective Customer Grievance Redressal Mechanism for the Customers of Banks Operated in India”** in UGC Care listed Journal, Dogo Rangsang Research Journal, Vol 10 (7), pp: 158-169, July (2020), ISSN 2347-7180
26. **“Analysis and Evaluation of the process of Grievances Redressal Mechanisms in the Public Sector and Private Sector Banks: An Empirical Study”** in Scopus indexed Journal, Journal of Critical Reviews, Vol 7 (14), pp: 2173-2178, ISSN 2394-5125
27. **“Relationship between Liquidity and Growth Performance of commercial Banks in India: An Empirical Analysis”** in Elsevier, Scopus indexed journal International Journal of Advanced science and Technology Vol 29 (7), June (2020) pp 8196 -8205, ISSN 2005-4238
28. **“Is the Concept of Corporate Governance a strategic plan for firms’ Optimum Capital Structure? Evidence from Manufacturing Companies”** in Journal of Operations and Strategic Planning, Sage Publication, 2020 Issue [E-ISSN: 25166018 and ISSN: 2516600X]
29. **“Impact of CSR on Financial Performance: An Empirical Analysis of Indian Banks”** in UGC-Care listed peer-reviewed The Indian Journal of Commerce, Volume 72, No. 3 & 4, 2, July – December 2019, pp. 50-60 [ISSN: 2454-6801]
30. **“Degree of Leverage and its impact on cash holdings in Indian Manufacturing Firms”** in UGC- Care listed peer-reviewed The Indian Journal of Commerce, Volume 72, No. 3 & 4, 2, July – December 2019, pp. 239-257 [ISSN: 2454-6801]
31. **Determinants of Cash Holdings: A Study of Manufacturing Firms in India** in International Journal of Management Studies ISSN: 2249-0302 Volume – VI, Issue-2, April 2019
32. **“Does Flexibility of Employee Management Relationship influence the operational performance of firms? A Case Study”** in Journal of Operations and Strategic Planning, Sage Publication, 2019 Issue [E-ISSN: 25166018 and ISSN: 2516600X]
33. **Cash Holdings Scenario in Indian Manufacturing Firms: Evidence from Financial Crisis** in International Journal for Research in Engineering Application & Management ISSN: 2454-9150 Volume – 05, Issue- 01, April 2019, pp:539-551.

34. **“Accounting Diversity and Firms’ Value: A Comparative Study of Ind AS & IGAAP”** in UGC listed peer-reviewed MERC Global’s International Journal of Management, Volume 7, Issue 3, July 2019, pp. 229-235. [ISSN 2321-7278 (Print) and ISSN 2321-7286 (Online)]
35. **“Does Digitization of Banking Sector Help Achieve Value Maximization & Better Performance? An Analysis of Scheduled Commercial Banks of India”** in UGC listed peer-reviewed International Journal of Engineering Development and Research (IJEDR), Volume 7, Issue 2, June 2019, pp. 442-448 [ISSN: 2321-9939]
36. **“Cash Holding & Its Determinants: A Study of Cotton & Textile Industry in India”** in UGC CARE listed peer-reviewed The Orissa Journal of Commerce, Volume XXXX, Issue II, June 2019, pp. 1-13 [ISSN: 0974-8482]
37. **Non-Performing Assets and its Impact on Financial Performance: A Study on Banking Sector in India** in Indian Journal of Commerce ISSN 2454-6801 Vol- 71 Issue-03, Oct- Dec 2018, pp: 166-176.
38. **Earnings Management and IFRS Adoption: A Study on Selected UK and Indian Pharmaceuticals** Companies in International Journal of Research in Management, Economics and Commerce. ISSN 2250-057X, Volume 08, Issue 1, January 2018, page 40-42
39. **Earnings Management Practices before and after Companies Act, 2013** in International Journal of Research in Management, Economics and Commerce. ISSN 2250-057X, Volume 08, Issue 1, January 2018, page 65-67
40. **Economic Consequences of Demonetization: A Comparative Analysis** in Orissa Journal of Commerce, ISSN : 0974-8482 Vol- XXXVIII, January, 2018, Number-3
41. **Corporate Sustainability Reporting Practices of Selected Indian Companies** in Scholarly Research Journal for Interdisciplinary Studies ISSN 2278-8808, No. 49366, Mar-April 2018, Vol 5/44 PG: 10010-10020.
42. **Sustainability Reporting Practices in India: Key Issues and Challenges** in International Interdisciplinary Research Journal ISSN 2249-9598, Vol 5 Issue 3, May-June 2018, PG: 220-232
43. **Environmental Disclosure Practices in India: Evidence from Top 50 Companies of BSE** in IOSR Journal of Business and Management (IOSR-JBM). Vol - 19, Issue 9. September, 2017, PP 05-14 (e-ISSN: 2278-487X, p-ISSN: 2319-7668)
44. **The Impact of Organizational Factors on Financial Performance** in Parikalpana, KIIT Journal of Management, ISSN 0974-2808, Volume – 13(II), July-Dec-2017, Pg. No-145-153
45. **Non-performing Assets of Scheduled Commercial Banks in India: Its Regulatory Framework** in Parikalpana, KIIT Journal of Management, ISSN 0974-2808, Volume – 13(II), July-Dec-2017, Pg. No-154-162
46. **Impact of Capital structure on Financial Performance and its determinants** in international journal of Informative & Futuristic Research, Vol – 4, Issue 11, July, 2017 pp – 8404-8413 (ISSN: 2347-1697)
47. **GST: It’s Impact on Economic Growth with Special Reference to Developed and Developing Countries in Researchers World-** Journal of Arts, Science & Commerce, Vol – VIII, Issue – 3(5), July, 2017, pp – 87-93 (ISSN: 2231-4172)
48. **Regulatory Framework of Corporate Financial Reporting Practices in India with Special Reference to Companies Act 2013** in Indian Journal of Commerce & Management Studies, Vol – VIII, Special Issue 1(6), July, 2017, pp – 82-85 (ISSN: 2249-0310)

49. **Demonetization and Its Impact** in special issue of International scholarly research journal for interdisciplinary studies, Vol – 1, 27 April, 2017, pp – 757-757 (ISSN: 2319 - 4766)
50. **A Critical Analysis of Literature Reviews of Absolute Liquid Assets Management and Its Impact on Performance of Corporate**, in Golden Research Thoughts an International Recognition Multidisciplinary Research Journal, Vol-4, Issue-7, Jan, 2015, Pg. 1-12, ISSN – 2231-5063
51. **“Corporate Social Responsibility of Commercial Banks in India: A Comparative Analysis of Public and Private Banks”** in International Journal for Neo Classical Research and Development in Management Vol. 1 Number -2, April-June 2015, Pg. 3-23, ISSN 2395-4027
52. **Sustainability Reporting Practices in India: Key Issues and Challenges** in International Interdisciplinary Research Journal, ISSN 2249-9598, Volume- V, Issue-III, May-June 2015
53. **“Development and Impact of Tourism Industry in India”** in The Utkal Business Review, December 2015, by the P.G. Department of Commerce, Utkal University, Bhubaneswar, Vol. XXIX, No-1, pg. (ISSN 0975- 6191)
54. **“IFRS Convergence in India: Its Opportunities and Challenges”** in the International Journal for Management Research (IJMR), Bhubaneswar, Vol. IV / Issue -1/ April 2014- ISSN NO. 2231-6949.
55. **“Legal framework for Merger and Acquisition in India”** in International Journal for Management Research Vol. IV/ Issue-3/ October 2014/ISSN NO. 2231-6949
56. **“Creative Accounting and Corporate Fraud”** in The Utkal Business Review, June 2014, by the P.G Department of Commerce, Utkal University, Bhubaneswar, Vol. XXVII, No-1, pg. 132 - 144 (ISSN 0975- 6191)
57. **“CSR Reporting Practices Across the Globe: with special reference to India”** in The Utkal Business Review, December 2014, by the P.G Department of Commerce, Utkal University, Bhubaneswar, Vol. XXVIII, No-2, pg. 99-110 (ISSN 0975- 6191)
58. **“National Rural Employment Guarantee Scheme: Its Impact”** in the Indian Journal of Social perspectives, Association for Social and Environmental Research, New Delhi, ISSN.0974-5238, Volume-7, No-2,Pg 190-199 July 2013.
59. **“Financial Inclusion: Policy Developments in India”** in the Orissa Journal of Commerce, December 2012, by the P. G. Department of Commerce, Utkal University, Bhubaneswar, Vol. XXXIII, pg. 45-50 (ISSN 0974 – 8482)
60. **“Effective Corporate Social Responsibility: A Win-Win Business Strategy for Sustainable Development”** in The Utkal Business Review, June-September, 2012, by the P.G Department of Commerce, Utkal University, Bhubaneswar, Vol. XXV, pg249-258 (ISSN 0975- 6191)
61. **Marketing Strategies and Micro-enterprises: A case Study**, in the Utkal Business Review, 2011-2012, by the P. G. Department of Commerce, Utkal University, Bhubaneswar, Vol.- XXIV, pg. 113-130 (ISSN 0975-6191)
62. **Women Empowerment Through Micro-enterprises: A Case Study of Koraput District**, in the Odisha Journal of Commerce and Management, May,2011, by the Post Graduate Department of Commerce, G.M. College (Autonomous), Sambalpur, Odisha, Vol – II, pp 123 - 134 (ISSN 0976 – 8599)
63. **Micro-enterprises: Problems and Prospects-A case Study, in the Odisha** Journal of Commerce and Management, May,2011, by the Post Graduate Department of Commerce, G.M. College (Autonomous), Sambalpur, Odisha, Vol – II, pp 14-46 (ISSN 0976 – 8599)

64. **Financing Pattern of Micro-Enterprises by Women entrepreneurs:** A Conceptual Study, in the Orissa Journal of Commerce, 2011-12, by the P.G. Department of Commerce, Utkal University, Bhubaneswar, Vol- XXXII, pp 169-175 (ISSN 0974 – 8482)
 65. **A Study of Socio-economic Aspects of Women Entrepreneurs in the KBK Districts of Odisha,** in the Utkal Business Review, 2010 – 2011, by the P.G. Department of Commerce, Utkal University, Bhubaneswar, Vol – XXIII, pp 184 – 194 (ISSN 0975 – 6191)
 66. **Empowerment of Women through Self-Help Groups:** A Study, in the Utkal Business Review, 2009 – 2010, by the P.G. Department of Commerce, Utkal University, Bhubaneswar, Vol- XXII, pp 133 – 137 (ISSN 0975 – 6191)
-

PROFESSIONAL ACTIVITIES AND SERVICE

Refresher Courses Attended

1. Participated in the Refresher Course in the subject “Changing Dimension of Business Education” held from 21-02-2011 to 13-03-2011, organized by Academic Staff College, Utkal University, Bhubaneswar, and Placed in Grade ‘A’
2. Participated in the Refresher Course in the subject “Social Sciences: Issues and Challenges for 21st Century” held from 25-06-2012 to 15-07-2012, organized by Academic Staff College, Utkal University, Bhubaneswar and placed in Grade ‘A’
3. Participated in the Refresher Course i.e., “Summer School” held from 08-06-2018 to 28-06-2018, organized by UGC, HRDC formerly Academic Staff College, Utkal University, Bhubaneswar and placed in Grade ‘A’.

Orientation Programmes / Training programmes/Workshops Attended

1. Completed successfully the “Advanced Certificate in Academic Research and Data Analysis” organized by Indian Institute of Management Kozhikode (IIMK) from November 08,2022 to January 10,2024 (130 Hours)
2. Participated in the Training Programme of Academic Faculty of Utkal University organized by National Institute of Educational Planning and Administration (NIEPA), at New Delhi from 2-03-2020 to 07-03-2020
3. Participated an FDP of one week course on “Disaster Management” from 29-07-2019 to 04-08-2019 conducted by HRDC, Utkal University, Vani Vihar, Bhubaneswar
4. Participated in the Orientation Workshop on Gender Budgeting in Education organized by Department of Educational finance, Govt. of India held from March 22-24, 2017 in School of Management Studies, Bangalore University.
5. Participated in Research Methodology Workshop held on 11th February, 2017 at Department of Commerce with Farm management, Vidyasagar University, West Bengal in collaboration with ICAI.
6. Participated in one-week National Workshop on “Basics in Research methodology and Statistical Analysis” organized by School of Management Studies in association with centre for Human Resource management Punjabi university, Patiala, Punjab (28th November 2014 to 4th December 2014)

7. Attended the University Workshop on “National e- Governance Plan” (Ne-GP) held on 02-11-2012 and organized by Utkal University, Bhubaneswar, Odisha.
8. Participated in the “SAKSHAM – IT Champion Training Program” organized by MHRD in collaboration with Microsoft Pvt. Ltd and Utkal University, Bhubaneswar from 11 -10 -2012 to 20 -10 – 2012.
9. Participated in the Orientation Programme in the subject “Human Values in Education “organized by Academic Staff College, Utkal University, Bhubaneswar held from 18-11-2010 to 15-12-2010 and placed in Grade ‘A’
10. Attended the Faculty Development Programme from 30th January, 2012 to 7th February, 2012 organized by UGC Academic Staff College, Utkal University, and Bhubaneswar.
11. Participated in the Faculty Development Programme on “Learn to Teach and Teach to Learn” organized by AIMS Odisha Chapter on April 17, 2012 at Regional College of Management, Bhubaneswar.
12. Attended the Training Programme on “Commodity Futures Market in India” organized by P.G. Department of Commerce, Utkal University, Bhubaneswar in association with Forward Market Commission, Government of India on 28th January, 2011 at P.G. Department of Commerce, Utkal University, Bhubaneswar.
13. Coordinated the Training Programme on Cost Accounting Standards on 5th February, 2011 jointly organized P.G. Department of Commerce, Utkal University, Bhubaneswar and Institute of Cost and Work Accountants of India (ICWAI) at P.G. Department of Commerce, Utkal University, VaniVihar, Bhubaneswar.
14. Participated in the National Conference and Orientation Programme on “Open Distance Learning” organized by DDCE, Utkal University, on 12th – 13th February 2011 at DDCE, Utkal University, Bhubaneswar.
15. Participated in the Workshop on “How to write a Publishable Manuscript in Refereed Journals” organized by International Management Institute, Bhubaneswar on 21st October, 2011
16. Attended the Workshop on “The Entrepreneurial Opportunities for Education Unemployed in Odisha” organized by Post – Graduate Department of Commerce, Utkal University, Bhubaneswar.
17. Participated in the Training Programme On “Transactional Analysis conducted by Hindustan aeronautics limited (HAL) on 21stSeptember, 2000 at Training and Development Centre, Hal Koraput Division.

Seminars/Workshop organized

1. Organized a National Seminar on the theme “Reimagining Commerce Education For Viksit Bharat 2047: Achieving Sustainability And Excellence Through Innovation And Technology” on 7th March 2026 in the P.G. Department of Commerce, Utkal University as organizing secretary, in collaboration with Indian Accounting Association, Bhubaneswar Branch.
2. Organized a National Seminar on the theme “Innovative Accounting and Reporting : Tech-Driven Decision Making for business sustainability” on 9th November 2024 in the P.G. Department of Commerce, Utkal University as organizing secretary, in collaboration with Indian Accounting Association, Bhubaneswar Branch.
3. Organized a National Seminar on the theme “Start-Ups and Sustainability for Developed India: Issues and Challenges” held on 29th and 30th May, 2024 in the P.G. Department of Commerce, Utkal University as the Seminar Convenor.

4. Organized a RUSA Sponsored National Seminar on the theme *"The Future of Accounting in Increasingly Complex Business Environment"* held on 26th March, 2023 in the P.G. Department of Commerce, Utkal University as the organizing secretary, in collaboration with Indian Accounting Association, Bhubaneswar Branch.
 5. Organized a National Seminar on *"Emerging Dimensions of Corporate Reporting in the 21st Century"*, in D.A.V. School of Business Management, Bhubaneswar, as the organizing secretary, in collaboration with IAA, Bhubaneswar Branch, held on 20th November, 2022.
 6. Organized a National Seminar on *"Unveiling the Paradigms of Indian Unorganized Sector During the Covid-19 Pandemic"*, in P.G. Department of Commerce, Utkal University, as the organizing secretary, in collaboration with Centre of Excellence on Unorganized Labour, Utkal University, Bhubaneswar held on 30th and 31st October, 2021.
 7. Organized a Data Analysis Workshop on *"Time Series and Panel Data Analysis"* held on 18th – 19th August, 2020 as Organizing Secretary, conducted by Indian Accounting Association, Bhubaneswar Branch.
 8. Organized a National Webinar on *"Impact of COVID-19 on Financial Statements and Reporting"* held on 14th August, 2020 as Organized Secretary, conducted by Indian Accounting Association, Bhubaneswar Branch.
 9. Organized an International Webinar on *"Business Education and Research in Digital Era"* held on 2nd August, 2020 as Organized Secretary, conducted by Indian Accounting Association, Bhubaneswar Branch in collaboration with the P.G. Department of Commerce, Utkal University.
 10. Organized a National Seminar on *"Social Entrepreneurship in India: Challenges and Opportunities"* held on 27th and 28th February, 2020 as Seminar Co-coordinator, in P.G. Department of Commerce, Utkal university.
 11. Organized One Day State Level Seminar in Berhampur University, Berhampur on *"Indian Accounting Standards (IND AS): A Converged IFRS"* on 7th December, 2019 as Organized Secretary.
 12. Organized Seven Days Teacher's Training Programme under World Bank-Odisha Higher Education Programme for *Excellence and Equity (OHEPEE)* held on 19th October to 25th October 2019.
 13. Organized an International Seminar on *"Economic Ascendancy of India: Issues and Challenges"* as an Organizing Secretary held on 28th June, 2019 organized by P.G. Department of Commerce, Utkal University.
 14. Organized an International Seminar on *"Skilling India: Need for Redefining Commerce Education in India"* as an Organizing Secretary held on 28th and 29th June, 2018 organized by P.G. Department of Commerce, Utkal University.
 15. Organized an ICSSR Sponsored International Seminar on *"Innovation and entrepreneurship for Sustainable Development"* as an Organizing Secretary held on 8th and 9th March, 2018 organized by P.G. Department of Commerce, Utkal University.
 16. Organized a NITI Aayog Sponsored International Seminar on *"Institutional Excellence for Economic Growth"* as Seminar Coordinator held on 28th and 29th January, 2018 organized by P.G. Department of Commerce, Utkal University.
-

Ph. D. CANDIDATE MENTORED

Sl. No.	Name of the Students	Regd. No.	Topic	Year	Remark
01	Giridhari Sahoo (Asst. Professor, KIIT Deemed to be University)	Registration No-01/Commerce 2013-14	"Sustainability Reporting Practices in India: A Sectoral Analysis of Selected Companies."	2019	Awarded
02	Mohammed Khursid (Asst. Professor, KIIT Deemed to be University)	Registration No-09/Commerce/2014-15	"Regulatory Framework and Earnings Management: A study on Discretionary Accruals Nifty 50 Companies."	2019	Awarded
03	Maheswar Sethi (Asst. Professor, Berhampur University)	Registration No.05-Commerce, 2014-15	"Determinants of Cash Management-An Econometric Study of Selected Large Indian Manufacturing Companies."	2021	Awarded
04	Bamadeb Mishra Asst. Professor, P.N. Autonomous College, Khorda)	Registration No. 11-Commerce, 2014-15	"Impact of Liquidity Management on the Growth and Performance of Selected Commercial Banks in India: An Explorative Study During the Post Liberalization Era."	2021	Awarded
05	Pravat Sahoo (Asst. Professor, Khallikote Unitary University)	Regd No-02 Commerce 2013-14	"Customer Grievances and Redressal (A Comparative Study between Public and Private Sector Banks in Odisha)"	2021	Awarded
06	Alaka Panda (Asst. Professor, Biju Pattnaik College, Bhubaneswar)	Regd. No. 02 Commerce 2015-16	"Economic efficacy of the port policy and industrial development of coastal Odisha."	2021	Awarded
07	Chandrika Prasad Das (Asst. Professor, Berhampur University)	Regd. No.03-Commerce 2019-20	"The Effect of capital structure on firms' Growth and Shareholders' value: A Multidimensional Analysis of selected NSE Listed Companies in India."	2023	Awarded
08	Ananya Mishra	Commerce 2020-21	"Contents and Determinants of Integrated Reporting: A Comparative Study Between South Africa and India"	2026	Awarded
09	Girish Kumar Sahoo	Regd No-11-commerce 2020-21	"Evaluating the Relationship of Intangible and Tangible Assets with Profitability, Operational Efficiency and Market Value of Selected Listed Companies in India: An Empirical Analysis."		Continuing

10	Bhagaban Behera	Regd. No-12-commerce 2020-21	"Exploring the Relationship between Disclosure Quality and Earning Management: A Cross Sectoral Analysis"		Continuing
11	Dibya Jyoti Suniani	Regd. No.13-commerce-2020-21	"An Impact of Micro Finance on Socio-Economic Welfare of Beneficiaries : An investigation from Odisha"		Continuing
12.	Hrishita Mishra	Applied for Reg.	Dynamic Cost Structure And Firm's Performance: A Study of Top 200 NSE Listed Indian Manufacturing Firms		Continuing

M.Phil. CANDIDATE MENTORED

Sl. No	Name of the Scholar	Topic of M.Phil. Thesis	Year of award of Degree
1	Pragyan Behera	An Empirical Study of Financial Analysis of Tata Steel, Sukinda: A Case Study	2010-11
2	Pallavi Mohapatra	A Case Study on Development of Coir Industry in Puri District	2011-12
3	Y. Padmavati (Asst. Professor, Kendrapara Autonomous College)	A Study of Financing of MSME By SBI - With Special Reference to Cuttack District	2012-13
4	Samiran Kumar Mishra (Asst. Professor, DSBM, Bhubaneswar)	Corporate Social Responsibility of Commercial Banks in India	2013-14
5	Reema Hansdah (OAS)	An Analysis of Performance Measuring Parameters of Banking Sector in India: A Case Study on Public Sector Bank Vis-À-Vis Private Sector Bank	2014-15
6	Chandrika Prasad Das (Asst. Professor, Khallikote University)	A Study on Capital Structure and Its Impact on Profitability	2015-16
7	Sakti Ranjan Dash (Asst. Professor, Berhampur University)	Examining Determinants of Financial Performance of Indian Corporate: An Empirical Study	2015-16
8	Tapas Kumar Mahanandia (Data Analytics)	Tax Reforms in India with Special Reference To GST	2016-17

9	Satyajeet Swain	Economic Value Added: A Financial Tool for Measuring Corporate Performance with Special Reference to Indian Automobile Sector	2016-17
10	Suryakanta Mohanty (Ph.D. Scholar, IIT Kharagpur)	Determinants of Dividend Policy and Its Impact	2017-18
11	Raj Kumar Rath (Chartered Accountant)	Accounting In the Era of Artificial Intelligence: A Study on Select Companies	2018-19
12	Sandeep Kumar Patra (Ph.D. Scholar, Utkal University)	Impact of Crude Oil, Exchange Rate and Gold ETF Returns on Indian Stock Market	2019-20
13	Sahajan Nayak (Ph.D. Scholar, Utkal University)	The Effect of Political Connection on Firms' Profitability and Value: Evidence From Selected Indian Firms	2020-21
14	Manoranjan Panda (Ph.D. Scholar, IIT)	Impact of Macroeconomic Factors on Firm's Value & Performance: An Evidence from NSE Listed Companies	2020-21
15	Disha Agarwal (Lecturer in Commerce)	Impact of Microeconomic Factors on Firm's Value and Performance: A Study of NSE Listed Companies	2020-21
16	Rajesh Dhanuka	Do Interest on Loan and Advertisement Expenses Drive Profitability of FMCG companies during COVID-19? An Empirical Study	2021-22

ADMINISTRATIVE EXPERIENCE

1. Accounts Bursar, Aeronautics College, Sunabeda from 1996-2000
2. Joint Secretary, Teachers Council, Aeronautics College, Sunabeda from 2007-2010
3. Students' Advisor for M. Com from 30-04-2010 to 31-05-2013
4. Assistant Superintendent in P.G. Gents 4th Hostel, Utkal University, Bhubaneswar, 2010-2015
5. Superintendent in P.G. Gents 4th Hostel, Utkal University, Bhubaneswar from 23rd November, 2015
6. Assistant Secretary, Faculty Club, Utkal University, Bhubaneswar for the session 2010 – 2011
7. Member of Syllabus Committee, CHSE, Odisha
8. Member of Editorial Board, Souvenir of International Seminar organized by P.G. Department of Commerce, Utkal University, 2011-2012.
9. Executive member of Utkal University Teachers Association (UUTA), 2011
10. Co-ordinator of Choice Based Credit System to co-ordinate and manage the Departmental Examination matters. 2016

11. Associate Co-ordinator for MFC Programme from 1-06-2013 to 31-05-2024
12. Appointed by UU as supervisor to supervise the 3rd professional Part-II 9th semester, MBBS, Examination, 2013 at KIIMS
13. OSD (Finance), Utkal University, Bhubaneswar from 10-11-2014 to continuing
14. Budget-cum-Account officer, Utkal University from July, 2021 to continuing
15. COF, Utkal University(I/C), 2016
16. Member of Budget Committee of Utkal university, 2014
17. General Secretary, All India Accounting Association (AIAA), Bhubaneswar Branch 2010
18. Elected Executive Member of All India Accounting Association (AIAA), from 2014 to 2017
19. Member of Editorial Board of "The Utkal Business Review" The Journal of Business Studies
20. Secretary, Faculty Club, Utkal University from 2016-2017
21. Elected Executive Member of All India Accounting Association (AIAA), from 2019 to 2021
22. Nodal Officer, NPS- 2024
23. Associate Editor of Odisha Journal of Commerce, 2024 onwards
24. Deputy Registrar (Special), Utkal University 2025 onwards
25. Member of Editorial Board of "The Brahmi (International Multidisciplinary Research Journal), Peer Reviewed & Open Access Research Journal."

Centre of Excellence, Utkal University

1. Member of Human Capital Development
2. Member of Unorganized Labour

Member of Board of Studies

- Chairman of Board of Studies, Commerce, Utkal University
- Chairman of Board of Studies, MBA(FM), Utkal University
- Member of BoS, Berhampur University, Berhampur
- Member of BoS, RDW University, Bhubaneswar
- Member, FM University, Balasore
- Member, BoS, SCS College, Puri
- Member, BoS, Salipur college, salipur
- Member, BoS, P N College Khorda
- Member, BoS, Nimapara College, Nimapara
- Member, BoS, Government Autonomous College, Angul
- Member, BoS, B.B. Autonomous College, Chandikhole
- Member, BoS, Paralakhemundi College, Gajapati
- Member, BoS, Adaspur College, Adaspur

Member of Department Research Committee

- Chairman, DRC, P.G. Department of, Utkal University
- Member, DRC, P.G. Department of Public Administration, Utkal University
- Member, DRC, P.G. Department of PMIR
- Member, DRC, P.G. Department of MBA
- Member, DRC, P.G. Department of Commerce, Berhampur University

Societal members/ Members in academic bodies

- Executive Member of All India Accounting Association
- Member of All India Commerce Association
- Member of All Odisha Commerce Association
- Member of Learning Community, Bhubaneswar

ANY OTHER INFORMATION

E-Content

1. Prepared study material as E-Content titled “Financial Accounting- Accounting for Admission, Retirement and Death of a Partner” for the Indian Accounting Association during November 2023.
2. Prepared study material as E-Content titled “Auditing- Introduction to Auditing” for the Indian Accounting Association during November 2023.
3. Prepared study material as E-Content titled “Financial Accounting- Accounting for Dissolution of a partnership Firm” for the Indian Accounting Association during November 2023.
4. Prepared study material for 2 units in Self Instructional Mode as per quadrant II of E-Learning Material (DEB Guidelines 2020) of the course BCDB31102T Financial Accounting of the Programme B.Com. (Digital) by JAGAT GURU NANAK DEV PUNJAB STATE OPEN UNIVERSITY, PATIALA for the session 2021-22.
5. Prepared study material for 3 units in Self Instructional Mode as per quadrant II of E-Learning Material (DEB Guidelines 2020) of the course BCDB31102T Corporate Accounting of the Programme B.Com. (Digital) by JAGAT GURU NANAK DEV PUNJAB STATE OPEN UNIVERSITY, PATIALA for the session 2021-22.

Vani Vihar, Bhubaneswar, July, 2023